



Edmonton Police Service

Personnel Establishment
Year End 2009

Edmonton Police Service Personnel Establishment - Year End 2009 Reporting for City Council

	2009 Authorized FTE's	2009 FTE's Filled at Year End 2009	Vacancies/ (Overstrength)
Full Complement	1,980.5	2,113.5	(133.0)
Sworn	1,433.0	1,551.5	(118.5)
Non-Sworn	547.5	562.0	(14.5)

Note: 1,433 Sworn FTE's is equivalent to 1,490 Sworn authorized positions

Edmonton Police Service Personnel Establishment - Year End 2009 Reporting for EPC

	2009 Budgeted Positions	2009 Actual Positions	Vacancies/ (Overstrength)
City of Edmonton Authorized & Funded (1)	2,008.0	2,050.5	(42.5)
Less: Recruits in Training & Pre-hires		(104.0)	104.0
EPS Effective Resources on Strength	2,008.0	1,946.5	61.5
Resources Committed to/Funded By External Partners	74.5	58.5	16.0
Total EPS Effective Resources on Strength	2,082.5	2,005.0	77.5

(1) Reduced by 14.5 to reflect 29 employees in job shares

Edmonton Police Service Personnel Establishment - Year End 2009 Reporting for EPC

EPS Effective Strength

	2009		
	Budgeted Positions	2009 Actual Positions	Vacancies/ (Overstrength)
Chief of Police	1.0	1.0	-
Deputy Chiefs	3.0	3.0	-
Superintendents	10.0	10.0	-
Inspectors	20.0	20.0	-
Staff Sergeants	56.0	56.0	-
Sergeants	145.0	136.5	8.5
Detectives	164.0	135.0	29.0
Constables	1,091.0	1,190.0	(99.0)
Total Sworn	1,490.0	1,551.5	(61.5)
Less: Recruits		(104.0)	
Total Sworn Effective Strength	1,490.0	1,447.5	42.5

Edmonton Police Service Personnel Establishment - Year End 2009 Reporting for EPC

EPS Effective Strength (continued)

	2009 Budgeted Positions	2009 Actual Positions	Vacancies/ (Overstrength)
Executive Directors	4.0	4.0	-
Branch Directors	11.0	11.0	-
Section Managers	11.0	11.0	-
Other Non-Sworn	492.0	473.0	19.0
Total Non-Sworn	518.0	499.0	19.0
Total Effective EPS Strength	2,008.0	1,946.5	61.5
Temporary Non-Sworn FTE's	36.5	63.0	(26.5)

Edmonton Police Service Personnel Establishment - Year End 2009 Reporting for EPC

Breakdown of Commitments to External Partners

	<u>Commitments to Partners</u>	<u>Actual Positions</u>	<u>Variance</u>
<i>EPA President</i>	0.5	0.5	-
<i>Victim Services</i>	2.0	2.0	-
<i>Capital Region Housing</i>	1.0	1.0	-
<i>AGLC</i>	1.0	-	1.0
<i>Corrections Liaison</i>	1.0	-	1.0
<i>Public Safety Compliance Team</i>	1.0	1.0	-
<i>ASIRT</i>	3.0	3.0	-
<i>Alberta Police Info Strategy Liaison</i>	1.0	1.0	-
<i>Drug Recognition (DREP)</i>	1.0	1.0	-
<i>INSET</i>	2.0		2.0
<i>NWEST</i>	1.0	1.0	-
<i>IPOC</i>	2.0	2.0	-
<i>Priority Prolific Offender</i>	2.0	2.0	-
<i>Subtotal - Miscellaneous Partners</i>	18.5	14.5	4.0

Edmonton Police Service Personnel Establishment - Year End 2009 Reporting for EPC

Breakdown of Commitments to External Partners (cont.)

<i>Subtotal - Miscellaneous Partners</i>	18.5	14.5	4.0
<u>Alert Funded</u>			
<i>I-TRAC</i>	1.0	1.0	-
<i>CISA</i>	6.0	6.0	-
<i>ICE</i>	2.0	2.0	-
<i>PROBE</i>	7.0	7.0	-
<i>Alert - Intelligence Director</i>	1.0	1.0	-
<i>Region 1 Organized Crime Branch</i>	1.0	1.0	-
<i>ADEU</i>	5.0	5.0	-
<i>AGET</i>	20.0	9.0	11.0
<i>ACFSEU</i>	13.0	12.0	1.0
<i>Subtotal - Alert Funded</i>	56.0	44.0	12.0
<hr/> <i>Total Commitments</i>	<hr/> 74.5	<hr/> 58.5	<hr/> 16.0



Edmonton Police Service Personnel Establishment - Year End 2009 Reporting for EPC - Abbreviations

ADEU – Alberta Drug Enforcement Unit

ACFSEU – Alberta Combined Forces Special Enforcement Unit

AGET – Alberta Gang Enforcement Team

AGLC – Alberta Gaming & Liquor Commission

ALERT – Alberta Law Enforcement Response Team

ASIRT – Alberta Serious Incident Response Team

CISA – Criminal Investigation Service Alberta

ICE - Integrated Child Exploitation Unit

INSET – Integrated National Security Enforcement Team

IPOC – Integrated Proceeds of Crime

IROC – Integrated Response to Organized Crime

I-TRAC – Integrated Threat and Risk Assessment Centre

NWEST – National Weapons Enforcement Support Team

PROBE – Intelligence Gathering

Edmonton Police Service Personnel Establishment - Year End 2009 Reporting for EPC

EPS Employees Excluded from Effective Strength

Edmonton Police Service Funded Position Management


	<u>Sworn</u>	<u>Non-Sworn</u>	<u>Total</u>
<i>Pre-retirement</i>	-		
<i>Modified Duties</i>	22.0		
<i>Education Leave</i>	3.0		
<i>Suspensions</i>	3.0		
<i>EPA President</i>	0.5		
	28.5	-	28.5

Edmonton Police Service Personnel Establishment - Year End 2009 Reporting for EPC

EPS Employees Excluded from Effective Strength

Employees Funded through External Insurance or Assistance Plans

	<u>Sworn</u>	<u>Non-Sworn</u>	<u>Total</u>
<i>LTD</i>	25.0	17.0	
<i>Educational/Approved Leaves</i>	15.0	1.0	
<i>Maternity & Parental Leave</i>	14.0	5.0	
<i>WCB</i>	2.0		
<i>Suspensions</i>	-		
	56.0	23.0	79.0
 <i>Funded by External Partners</i>	 42.5	 16.0	 58.5
	98.5	39.0	137.5



Edmonton Police Service Personnel Establishment - Year End 2009 Reporting for EPC

Deaths to December 31, 2009	2
Retirements to December 31, 2009	22
Resignations to December 31, 2009	<u>35</u>
	59



Edmonton Police Service Personnel Establishment - Year End 2009 Reporting for EPC

EPS Contributed Resources to ALERT Initiatives (as of Nov. 23, 2009):

- Edmonton Intelligence Unit – 7 members
- Alberta Combined Forces Special Enforcement Unit – 5 members
- Integrated Child Exploitation – 2 members

Total EPS Contributed Resources - 14