



Edmonton Police Service Personnel Establishment To December 5, 2009

Edmonton Police Service Personnel Establishment to December 5, 2009 Reporting for City Council

Reporting for City Council

	2009 Authorized FTE's	2009 FTE's Filled at Dec. 5/09	Vacancies/ (Overstrength)
Full Complement	1,980.5	2,063.5	(83.0)
Sworn	1,433.0	1,498.5	(65.5)
Non-Sworn	547.5	565.0	(17.5)

Note: 1,433 Sworn FTE's is equivalent to 1,490 Sworn authorized positions

Edmonton Police Service Personnel Establishment to December 5, 2009 Reporting for EPC

	2009 Budgeted Positions	2009 Actual Positions	Vacancies/ (Overstrength)
City of Edmonton Authorized & Funded (1)	2,008.0	2,001.5	6.5
Less: Recruits in Training & Pre-hires		(54.0)	54.0
EPS Effective Resources on Strength	2,008.0	1,947.5	60.5
Resources Committed to/Funded By External Partners	74.5	58.5	16.0
Total EPS Effective Resources on Strength	2,082.5	2,006.0	76.5

(1) Reduced by 15.5 to reflect 31 employees in job shares

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EPS Effective Strength

	2009 Budgeted Positions	2009 Actual Positions	Vacancies/ (Overstrength)
Chief of Police	1.0	1.0	-
Deputy Chiefs	3.0	3.0	-
Superintendents	10.0	10.0	-
Inspectors	20.0	20.0	-
Staff Sergeants	56.0	56.0	-
Sergeants	145.0	137.5	7.5
Detectives	164.0	134.0	30.0
Constables	1,091.0	1,137.0	(46.0)
Total Sworn	1,490.0	1,498.5	(8.5)
Less: Recruits		(54.0)	
Total Sworn Effective Strength	1,490.0	1,444.5	45.5

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EPS Effective Strength (continued)

	2009 Budgeted Positions	2009 Actual Positions	Vacancies/ (Overstrength)
Executive Directors	4.0	4.0	-
Branch Directors	11.0	11.0	-
Section Managers	11.0	11.0	-
Other Non-Sworn	492.0	477.0	15.0
Total Non-Sworn	518.0	503.0	15.0
Total Effective EPS Strength	2,008.0	1,947.5	60.5
Temporary Non-Sworn FTE's	36.5	62.0	(25.5)

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Breakdown of Commitments to External Partners

	<u>Commitments to Partners</u>	<u>Actual Positions</u>	<u>Variance</u>
<i>EPA President</i>	0.5	0.5	-
<i>Victim Services</i>	2.0	2.0	-
<i>Capital Region Housing</i>	1.0	1.0	-
<i>AGLC</i>	1.0	-	1.0
<i>Corrections Liaison</i>	1.0	-	1.0
<i>Public Safety Compliance Team</i>	1.0	1.0	-
<i>ASIRT</i>	3.0	3.0	-
<i>Alberta Police Info Strategy Liaison</i>	1.0	1.0	-
<i>Drug Recognition (DREP)</i>	1.0	1.0	-
<i>INSET</i>	2.0		2.0
<i>NWEST</i>	1.0	1.0	-
<i>IPOC</i>	2.0	2.0	-
<i>Priority Prolific Offender</i>	2.0	2.0	-
 <i>Subtotal - Miscellaneous Partners</i>	 18.5	 14.5	 4.0

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Breakdown of Commitments to External Partners (cont.)

<i>Subtotal - Miscellaneous Partners</i>	18.5	14.5	4.0
<u>Alert Funded</u>			
<i>ARTAMI</i>	1.0	1.0	-
<i>CISA</i>	6.0	6.0	-
<i>ICE</i>	2.0	2.0	-
<i>PROBE</i>	7.0	7.0	-
<i>Alert - Intelligence Director</i>	1.0	1.0	-
<i>Region 1 Organized Crime Branch</i>	1.0	1.0	-
<i>ADEU</i>	5.0	5.0	-
<i>AGET</i>	20.0	9.0	11.0
<i>ACFSEU</i>	13.0	12.0	1.0
<i>Subtotal - Alert Funded</i>	56.0	44.0	12.0
<u>Total Commitments</u>	74.5	58.5	16.0



Edmonton Police Service Personnel Establishment to December 5, 2009 Reporting for EPC - Abbreviations

ADEU – Alberta Drug Enforcement Unit
ACFSEU – Alberta Combined Forces Special Enforcement Unit
AGET – Alberta Gang Enforcement Team
AGLC – Alberta Gaming & Liquor Commission
ALERT – Alberta Law Enforcement Response Team
ARTAMI – Alberta Relationship Threat Assessment and Management Initiative
ASIRT – Alberta Serious Incident Response Team
CISA – Criminal Investigation Service Alberta
ICE - Integrated Child Exploitation Unit
INSET – Integrated National Security Enforcement Team
IPOC – Integrated Proceeds of Crime
IROC – Integrated Response to Organized Crime
NWEST – National Weapons Enforcement Support Team
PROBE – Intelligence Gathering

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Edmonton Police Service Funded Position Management

	<u>Sworn</u>	<u>Non-Sworn</u>	<u>Total</u>
<i>Pre-retirement</i>	-		
<i>Modified Duties</i>	27.0		
<i>Education Leave</i>	3.0		
<i>Suspensions</i>	3.0		
<i>EPA President</i>	0.5		
	33.5	-	33.5

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EPS Employees Excluded from Effective Strength

Employees Funded through External Insurance or Assistance Plans

	<u>Sworn</u>	<u>Non-Sworn</u>	<u>Total</u>
<i>LTD</i>	25.0	17.0	
<i>Educational/Approved Leaves</i>	15.0	1.0	
<i>Maternity & Parental Leave</i>	14.0	5.0	
<i>WCB</i>	4.0		
<i>Suspensions</i>	1.0		
	59.0	23.0	82.0
 <i>Funded by External Partners</i>	 42.5	 16.0	 58.5
	101.5	39.0	140.5



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Deaths to December 5, 2009	2
Retirements to December 5, 2009	19
Resignations to December 5, 2009	<u>31</u>
	52

To December 5, 4 additional sworn members have indicated plans to leave the Service later in 2009



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EPS Contributed Resources to ALERT Initiatives:

- Alberta Drug Enforcement Unit – 2 members
- Alberta Combined Forces Special Enforcement Unit – 3 members
- Integrated Child Exploitation – 2 members

Total EPS Contributed Resources - 7