



Edmonton Police Service

Personnel Establishment To March 27, 2010

Edmonton Police Service Personnel Establishment to March 27, 2010 Reporting for City Council

| | 2010 Authorized FTE's | 2010 FTE's Filled at Mar. 27/10 | Vacancies/ (Overstrength) |
|------------------------|--------------------------------------|--|--------------------------------------|
| Full Complement | 2,124.5 | 2,139.5 | (15.0) |
| Sworn | 1,551.0 | 1,571.5 | (20.5) |
| Non-Sworn | 573.5 | 568.0 | 5.5 |

Edmonton Police Service Personnel Establishment to March 27, 2010 Reporting for EPC

| | 2010 Budgeted Positions | 2010 Actual Positions | Vacancies/ (Overstrength) |
|---|-------------------------------|--------------------------|------------------------------|
| City of Edmonton Authorized & Funded (1) | 2,141.5 | 2,139.5 | 2.0 |
| Less: Recruits in Training & Pre-hires | | (54.0) | 54.0 |
| EPS Effective Resources on Strength | 2,141.5 | 2,085.5 | 56.0 |
| Resources Committed to/Funded By External Partners | 23.0 | 10.0 | 13.0 |
| Total EPS Effective Resources on Strength | 2,164.5 | 2,095.5 | 69.0 |

(1) Reduced by 16.5 to reflect 33 employees in job shares

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EPS Effective Strength

| | 2010 Budgeted Positions | 2010 Actual Positions | Vacancies/ (Overstrength) |
|---------------------------------------|--|----------------------------------|--------------------------------------|
| Chief of Police | 1.0 | 1.0 | - |
| Deputy Chiefs | 3.0 | 3.0 | - |
| Superintendents | 10.0 | 10.0 | - |
| Inspectors | 22.0 | 25.0 | (3.0) |
| Staff Sergeants | 58.0 | 49.0 | 9.0 |
| Sergeants | 155.0 | 137.0 | 18.0 |
| Detectives | 187.0 | 150.0 | 37.0 |
| Constables | 1,132.0 | 1,196.5 | (64.5) |
| Total Sworn | 1,568.0 | 1,571.5 | (3.5) |
| Less: Recruits | | (54.0) | |
| Total Sworn Effective Strength | 1,568.0 | 1,517.5 | 50.5 |

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EPS Effective Strength (continued)

| | 2010 Budgeted Positions | 2010 Actual Positions | Vacancies/ (Overstrength) |
|-------------------------------------|--|----------------------------------|--------------------------------------|
| Executive Directors | 4.0 | 5.0 | (1.0) |
| Branch Directors | 11.0 | 11.0 | - |
| Section Managers | 11.0 | 11.0 | - |
| Other Non-Sworn | 547.5 | 541.0 | 6.5 |
| Total Non-Sworn | 573.5 | 568.0 | 5.5 |
| Total Effective EPS Strength | 2,141.5 | 2,085.5 | 56.0 |

Edmonton Police Service Personnel Establishment to March 27, 2010 Reporting for EPC

Breakdown of Commitments to External Partners

| | <u>Commitments to Partners</u> | <u>Actual Positions</u> | <u>Variance</u> |
|---|------------------------------------|-----------------------------|-----------------|
| <i>EPA President</i> | 1.0 | 1.0 | - |
| <i>Victim Services</i> | 2.0 | 2.0 | - |
| <i>Investigative Skills Grant</i> | 2.0 | 2.0 | - |
| <i>Capital Region Housing</i> | 1.0 | 1.0 | - |
| <i>AGLC</i> | 1.0 | - | 1.0 |
| <i>Corrections Liaison</i> | 1.0 | - | 1.0 |
| <i>Public Safety Compliance Team</i> | 1.0 | 1.0 | - |
| <i>ASIRT</i> | 3.0 | 3.0 | - |
| <i>Alberta Police Info Strategy Liaison</i> | 1.0 | 1.0 | - |
| <i>Drug Recognition (DREP)</i> | 1.0 | 1.0 | - |
| <i>INSET</i> | 2.0 | | 2.0 |
| <i>NWEST</i> | 1.0 | 1.0 | - |
| <i>IPOC</i> | 2.0 | 2.0 | - |
| <i>Priority Prolific Offender</i> | 2.0 | 2.0 | - |
| <i>Subtotal - Miscellaneous Partners</i> | 21.0 | 17.0 | 4.0 |

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Breakdown of Commitments to External Partners (cont.)

| | | | |
|--|-------------------|-------------------|-------------------|
| <i>Subtotal - Miscellaneous Partners</i> | 21.0 | 17.0 | 4.0 |
| <u><i>Alert Funded</i></u> | | | |
| <i>I-TRAC</i> | 1.0 | 1.0 | - |
| <i>CISA</i> | 6.0 | 6.0 | - |
| <i>ICE</i> | 2.0 | 2.0 | - |
| <i>PROBE</i> | 6.0 | 7.0 | (1.0) |
| <i>Alert - Intelligence Director</i> | 1.0 | 1.0 | - |
| <i>Region 1 Organized Crime Branch</i> | 2.0 | 2.0 | - |
| <i>ACFSEU</i> | 39.0 | 27.0 | 12.0 |
| <i>Subtotal - Alert Funded</i> | 57.0 | 46.0 | 11.0 |
| <hr/> <i>Total Commitments</i> | <hr/> 78.0 | <hr/> 63.0 | <hr/> 15.0 |
| <i>Total in Budget</i> | 55.0 | | |
| <i>Variance for Adjusted Budget</i> | 23.0 | | |

Edmonton Police Service Personnel Establishment to March 27, 2010 Reporting for EPC - Abbreviations

ADEU – Alberta Drug Enforcement Unit
ACFSEU – Alberta Combined Forces Special Enforcement Unit
AGET – Alberta Gang Enforcement Team
AGLC – Alberta Gaming & Liquor Commission
ALERT – Alberta Law Enforcement Response Team
ASIRT – Alberta Serious Incident Response Team
CISA – Criminal Investigation Service Alberta
ICE - Integrated Child Exploitation Unit
INSET – Integrated National Security Enforcement Team
IPOC – Integrated Proceeds of Crime
IROC – Integrated Response to Organized Crime
I-TRAC – Integrated Threat and Risk Assessment Centre
NWEST – National Weapons Enforcement Support Team
PROBE – Intelligence Gathering

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Edmonton Police Service Funded Position Management

| | <u>Sworn</u> | <u>Non-Sworn</u> | <u>Total</u> |
|------------------------|--------------|------------------|--------------|
| <i>Pre-retirement</i> | 4.0 | | |
| <i>Modified Duties</i> | 32.0 | | |
| <i>Education Leave</i> | 3.0 | | |
| <i>Suspensions</i> | 2.0 | | |
| | 41.0 | - | 41.0 |

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Employees Funded through External Insurance or Assistance Plans

| | <u>Sworn</u> | <u>Non-Sworn</u> | <u>Total</u> |
|---------------------------------------|--------------|------------------|--------------|
| <i>LTD</i> | 25.0 | 19.0 | |
| <i>Educational/Approved Leaves</i> | 10.0 | 1.0 | |
| <i>Maternity & Parental Leave</i> | 17.0 | 7.0 | |
| <i>WCB</i> | 3.0 | | |
| <i>Suspensions</i> | 1.0 | | |
| | 56.0 | 27.0 | 83.0 |

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| | |
|--------------------------------|----------|
| Deaths to March 27, 2010 | 1 |
| Retirements to March 27, 2010 | 2 |
| Resignations to March 27, 2010 | <u>3</u> |
| | 6 |

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EPS Contributed Resources to ALERT
Initiatives (as of Nov. 23, 2009):

- Edmonton Intelligence Unit – 7 members
- Alberta Combined Forces Special Enforcement Unit – 5 members
- Integrated Child Exploitation – 2 members

Total EPS Contributed Resources - 14