



Historical Overview

Chief's Advisory Council

Prepared by

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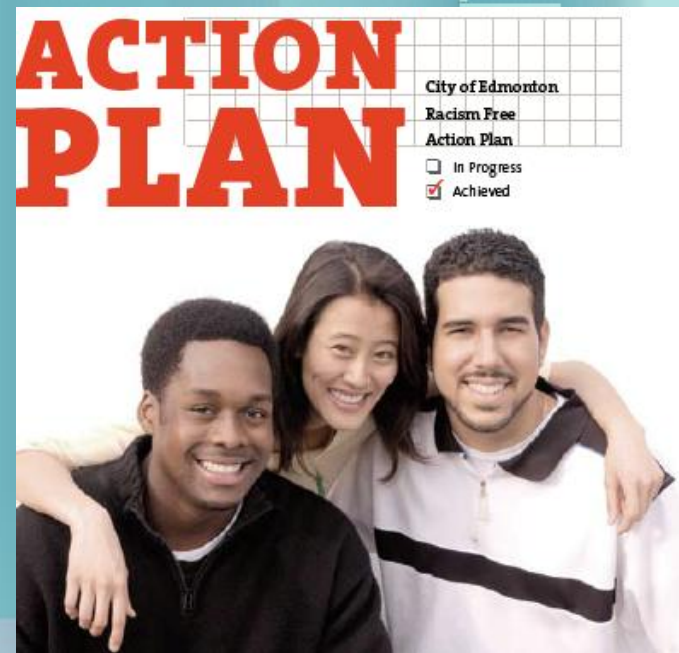
May 17, 2012

A Canada for All

The Government of Canada reaffirms its commitment to “take measures to strengthen Canada’s ability to combat racism, hate speech and hate crimes, both here at home and around the world.”

-October 2004 Speech from the Throne

**Coalition of
Municipalities Against
Racism and
Discrimination**



Hate and Bias Crime Unit

2000

- Const. Steve Camp and Const. Dave Huggins research a proposal to establish a specialized hate crimes unit
- Proposal presented to Executive Officer Team

Rationale:

- Need to collect stats and intelligence
 - Centralized resources for special crimes
 - Build relationships & trust with victimized communities
- Approved in principle depending on funding

2002

- Support from Canadian Heritage for funding to research and develop a full proposal to create a specialized hate crimes unit in Edmonton

2003

- Proposal approved with funding for 2-years
- EPS Hate and Bias Crime Initiative established

HBC Mission Statement

The Hate and Bias Crime Unit advocates for a safe and inclusive environment for our diverse and multicultural society.

The Unit is committed to building a framework to manage issues and prevent occurrences involving hate.

2003

Key objectives and outcomes identified:

- Partnerships with diverse communities
- Investigations on HBC (monitoring WEB; Propaganda; Extremists)
- Training for recruits & outside agencies

- Liaise with NGOs, National Security, Military
- Community education/awareness-building
(i.e. Pamphlets, seminars)
- Establish Community Liaison Committees
 - 2003/04: Jewish, LGBTQ, Muslim, Black, Aboriginal, Indo-Canadian
 - Provide a central contact point for diverse communities to interact with police

- Develop advisory/umbrella group to discuss hate and bias crime and associated community needs/concerns
 - Centralized v. system-wide approach

2004

- Birth of the Chief's Community Advisory Council (CAC)
- Utilizing the tenets of community-based policing:
 - (a) trust & relationship building
 - (b) information sharing & intelligence gathering

Becoming a Council of Action...

- Supporting diverse communities in Edmonton through policing-community partnerships
- Building a safer Edmonton that values, rather than fears diversity ([Diversity Audit](#))
- Strengthening liaison committees as the foundation for intelligence-led policing, relationship building, and bias-free policing

The Value of CLCs

- Proactive dialogue with the EPS
- Identify unique community issues/concerns
- Access to Senior EPS Member
- Focus on building cultural/community understanding, trust, and relationships
- Support for culturally responsive intelligence-led policing & responsive policy
- Increase in community-based reporting of crimes (i.e. Hate & Bias)

Who Serves on a CLC?

- Community Leaders
- Business Owners
- Non-Profit Organizations
- Community Leagues/Associations

- Meet regularly
- Elect Chair & Vice-Chair
- Establish Working Groups

CAC Projects

- Community Outreach/Awareness
- Building a Web Presence for CAC & CLCs
- CAC Brochure
- Communal Response Plan
- Quarterly CLC Briefings
- EDHRU Quarterly Updates
- Input on Chief's Selection Process



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Personal Robbery



Robberies are driven by opportunity. The more vulnerable you appear, the more likely you will be robbed. Last year, the EPS received

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Chief's Advisory Council

The Chief's Community Advisory Council (CAC) was developed in 2004 to engage the Edmonton Police Service and Edmontonians in a proactive dialogue centered on developing mutual trust, information sharing, and relationship building. Since its inception, the CAC has been working proactively with diverse communities who are committed to working together, and with the police service, to foster a climate of safety, security, and mutual respect.

This collaboration has resulted in the Edmonton Police Service and the CAC receiving several accolades, including being nominated as a finalist for the International Webber Seavey Award and a recipient of the 2006 International Association of Chiefs of Police Civil Rights Award.

Currently, the CAC is composed of nine diverse Community Liaison Committees (CLC), which include:

- Aboriginal
- **African**
- Black
- Chinese
- Indo Canadian
- Jewish
- Muslim
- **Sexual Minorities**

A senior EPS officer is assigned to serve as the liaison to each committee. Elected representatives from each CLC compose the Chief's Community Advisory Council and meet on a quarterly basis. Of this membership, a community member is elected to serve as the Co-Chair of the Council with the Chief of Police. **CAC Terms of Reference (PDF, 30kb)** The CAC is supported by the EPS's **Equity, Diversity and Human Rights Unit**.

The current CAC Co-Chairs are **Chief Rod Knecht** and Dr. Kristopher Wells (Sexual Minorities Community).

For questions about the CAC or Community Liaison Committee, please contact **Natasha Goudar** with the Equity, Diversity and Human Rights Unit.

Related Items

- [African Community Liaison Committee](#)
- [Historical Overview of the CAC](#)
- [Sexual Minorities Liaison Committee](#)



RELATED CONTENT

- [Brochure - Sexual Minorities Liaison Committee](#) (pdf, 297Kb)
- [Chief's Community Advisory Council - Terms of Reference](#) (pdf, 30Kb)
- [Hate Crimes Brochure - Chinese](#) (pdf, 1117Kb)
- [Hate Crimes Brochure - French](#) (pdf, 364Kb)
- [Hate Crimes Brochure - Hindi](#) (pdf, 1165Kb)

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EXTERNAL LINKS

- [Alberta Hate Crimes Committee](#)
- [Racism Free Edmonton](#) (Racism Free Edmonton)

Future Directions

- Continue to strengthen CLCs
- Increase awareness within EPS/EPC
- Explore opportunities for collaboration and increased community engagement
- Develop strategic priorities
- Potential, not yet fully realized