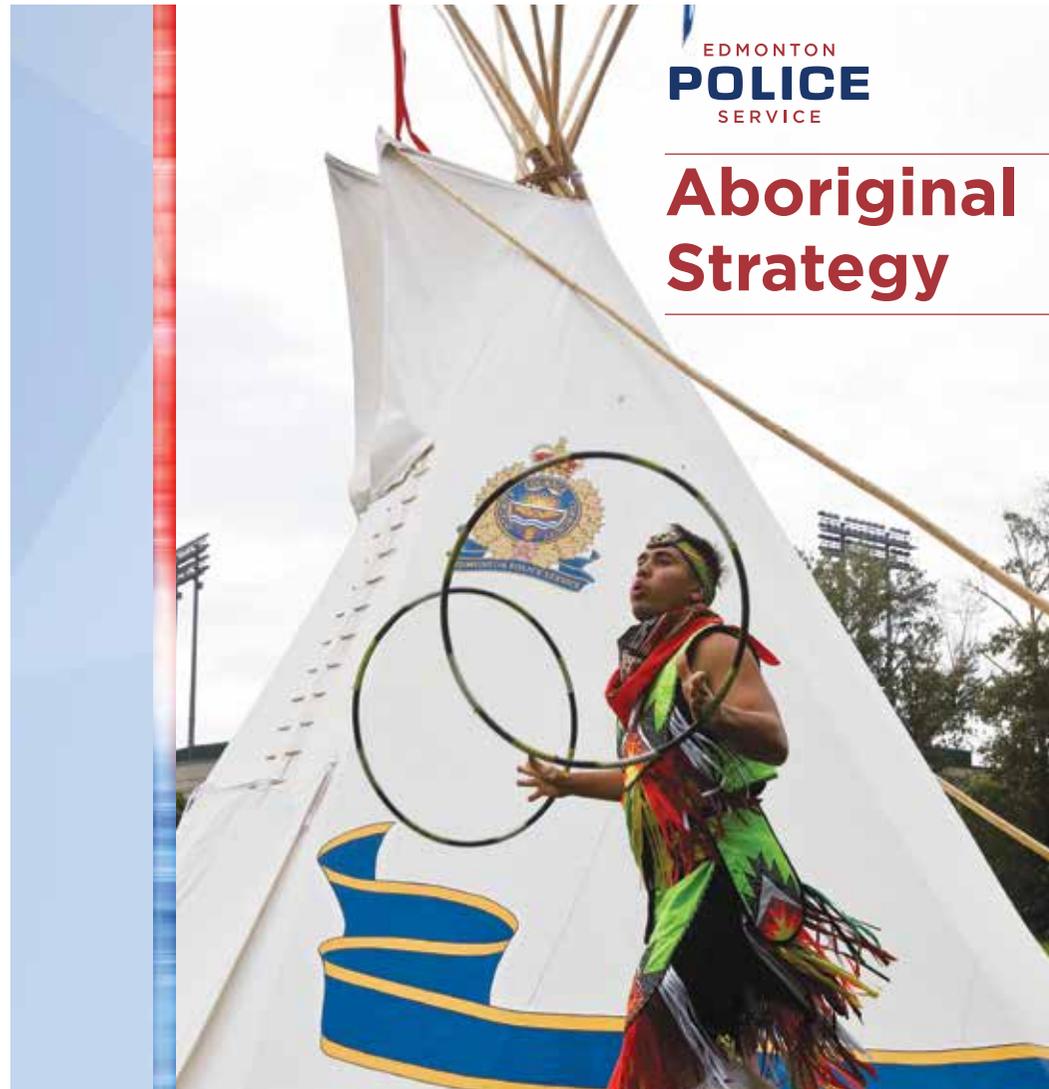
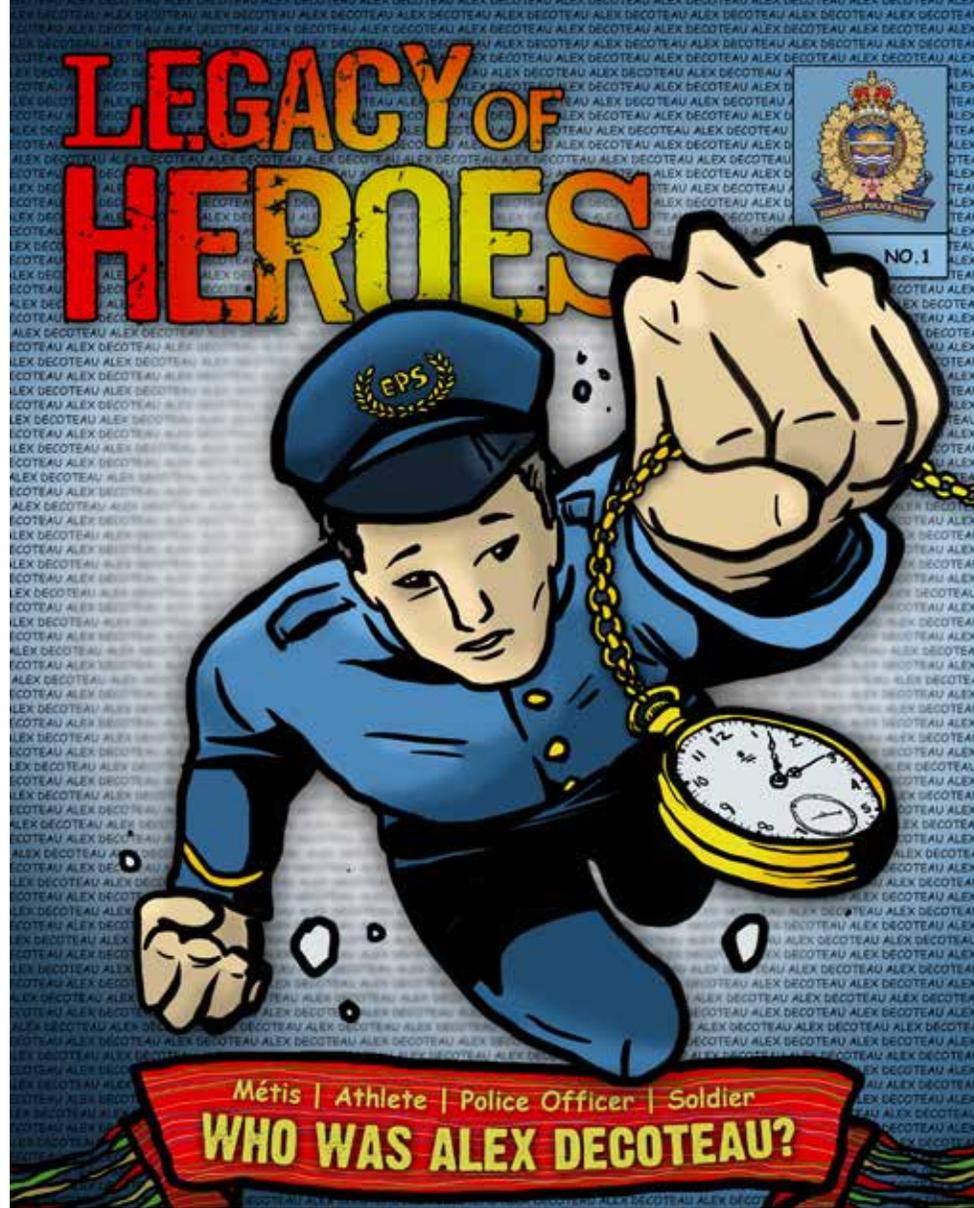




# REPORT TO THE COMMUNITY

2014 First Quarter



# BEING A POLICE OFFICER CAN BE CHALLENGING

In late February, officers were dispatched to a west Edmonton food distribution warehouse where several employees had been injured by a man armed with a knife. Two of the people died.

It will be remembered for many things: the violent and random nature of the attack, the sheer size of the crime scene, and the speed in which the accused was identified and apprehended. It will also be remembered for the extraordinary leadership and skilful handling of the incident by Edmonton Police Service (EPS) officers.

The scene at the warehouse was chaotic when EPS arrived, with seriously injured victims, workers in shock and distress, and the location of the perpetrator unknown. From the first moments, responding officers brought calm, control, and focus to the scene. First aid and support was immediately administered to several of the most impacted victims and, in one case, the very measured medical interventions of an EPS officer likely saved another person from dying.

Witnesses were promptly and methodically organized, statements were taken, and a step-by-step search throughout the warehouse was undertaken. Photographs of the accused and a description of his vehicle were shared with media outlets and social media users. It was the immediacy of these reports that ultimately led an observant citizen to spot the vehicle, call police, and bring the incident to a quick and safe conclusion.

This entire incident illustrates leadership at its finest: employees at every level knowing what to do, making good decisions, and working together seamlessly as a team.

*“This kind of high quality, professional response doesn’t just happen, it is the product of skilled employees, careful training, and extraordinary commitment. To those employees directly involved, or in support of the EPS response to this incident, thank you for your superior work.”*

– EPS Chief Rod Knecht

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## HOT OFF THE PRESS! LEGACY OF HEROES COMIC BOOK

Alex Decoteau was Canada's first Aboriginal police officer, an Olympian, and a soldier. Now his exciting life story is getting the four-colour treatment in a digital comic.

Legacy of Heroes is a digital comic written and illustrated by members of the EPS Digital Media Unit (DMU).

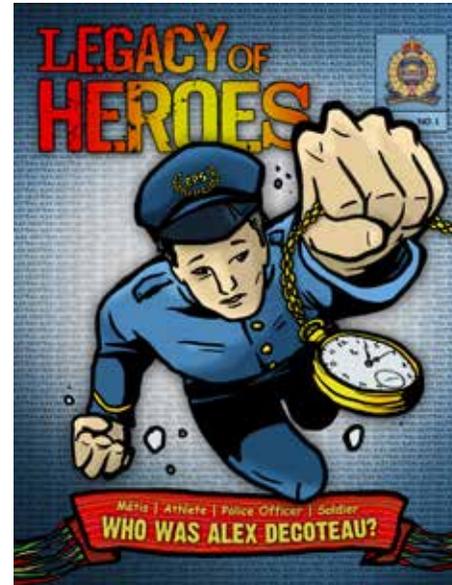
"We are always looking for new ways to tell the EPS story," says DMU supervisor Michael James. "We thought a comic book would be an interesting and unique way to share Alex's inspiring life and career."

Decoteau joined the EPS in 1911, rising to the rank of sergeant before joining the Canadian Army to fight in the First World War.

Over 3,000 copies of the Alex Decoteau comic book and the EPS Aboriginal Strategy were distributed at the Truth and Reconciliation Commission in late March. Future issues of the comic will continue to chronicle the exploits of EPS officers, as well as unique moments in the Service's history.

"Legacy of Heroes is a valuable tool for anyone who wants to learn more about the history of policing in Edmonton, and the men and women who keep our city safe," James says.

Legacy of Heroes can be downloaded from the EPS website and Facebook page.



Legacy of Heroes illustrator Jared Robinson (L) and writer Jeff Awid (R).

## PARAPLEGIC ASSOCIATION HONOURS CONSTABLE WITH PRESTIGIOUS AWARD

On March 13, 2014, Constable Bryce Clarke was presented with the Canadian Paraplegic Association (Alberta) 2014 Shining Star Award.

The Shining Star is a prestigious national award recognizing outstanding accomplishments of an individual with a spinal cord injury or other physical disability.

Award recipients are chosen because, like Clarke, they have overcome barriers to full community participation. Winners inspire others through exceptional accomplishments, and they raise the profile of spinal cord injuries at the provincial and national level.

Clarke was injured while off duty in 2001. After lengthy rehabilitation, he came back to work part time with the EPS in 2004, and full time in 2009. He is currently assigned to Homicide Section.



From left to right: Honourable Laurie Hawn, MP for Edmonton Centre; Constable Clarke; and Mrs. Judy Hawn. Constable Clarke is one of two quadriplegic officers in Canada.

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## EPS CADETS PARTICIPATE IN LAPD CADET ACADEMY

In early February, 41 EPS cadets and eight Calgary Police Service cadets embarked on an adventure that was surely the biggest of their young lives. They flew to Los Angeles, California, to visit the LAPD Cadet Corps and participate in a unique training experience.

Every year, a staggering 2,700 cadets participate in the LAPD program spread across 23 police divisions in Metro LA, with over 50 full-time sworn members assigned. There were 800 recruits attending the LAPD Cadet Academy alongside the EPS group.

The academy places an emphasis on discipline, leadership, scholastic achievement, and life skills. Highlights of the trip included participating in an LAPD SWAT obstacle course, a hike to the Griffith Observatory on Mount Hollywood, foot drill at LAPD Headquarters and presentations by LAPD officers and promoted cadets.

"I learned to be confident about what I do and what I say, to be part of a team and not exclude anyone, to listen to others, to have respect for older people and higher ranks, to listen when asked to do something, to be an example for first-year cadets, to be responsible, to never give up and to be proud of being an EPS cadet," one cadet said about the experience.

The cadet parent group raised funds to pay for this once in a lifetime opportunity.



*Edmonton and Calgary cadets pose for a group picture at LAPD Headquarters. "This trip has cemented our group into a stronger unit and we have a new understanding and appreciation for one another," said one of the cadets.*

## TRUTH AND RECONCILIATION COMMISSION

Four years after they first started, the seventh and final Truth and Reconciliation Commission (TRC) event was held in Edmonton in late March. The TRC was established to tell Canadians the history of Indian residential schools and the impacts it had on the Aboriginal children who were sent to them.

Over 30,000 people attended the four-day event which was deemed a success in many ways, including from a policing perspective.

"A lot of preparation went into this event," said Inspector Dan Jones, EPS liaison officer assigned to the TRC. "The EPS is guided by an Aboriginal Strategy and that helped us engage with the community. All of the preliminary meetings and discussions helped contribute to the overall success."

The EPS, along with the City of Edmonton is committed to strengthening relationships with Aboriginal communities. As part of the TRC, Mayor Don Iveson proclaimed March 2014 - March 2015 A Year of Reconciliation.

On behalf of the EPS, Acting Chief Brian Simpson personally delivered an expression of reconciliation. After being read, it was laid in a ceremonial bentwood box.



*The EPS Aboriginal Strategy focuses on building community partnerships, increasing educational and cultural awareness, and increasing recruiting efforts within Aboriginal communities.*

# REDUCED CRIME AND VICTIMIZATION

## MARCH WAS FRAUD PREVENTION MONTH

The EPS is an active member of the Alberta Fraud Prevention Committee. This year's Fraud Prevention Month showcased frauds against seniors and youth, mobile security, and how to safely recycle personal documents and electronic devices.

Throughout the month of March, Constable Nadine Swist with Economic Crimes Section spread the message via television appearances and radio interviews.

In addition, Constable Swist visited St. Vincent School where she read stories and chatted with students about mobile security. The morning started off with

Constable Swist reading the ultimate tale of identity theft – Little Red Riding Hood – to a kindergarten class. Moving up through the grades, her interactions took on a more informal note as she spoke with students about various fraud-related issues.

The month concluded with an electronic shredding event at Servus Credit Union and a paper shredding event at AMA South Edmonton.

"We will keep driving home our messages on fraud prevention because only an informed public can stop fraudsters in their tracks," said Constable Swist.



Constable Nadine Swist talks about identity theft with a kindergarten class.

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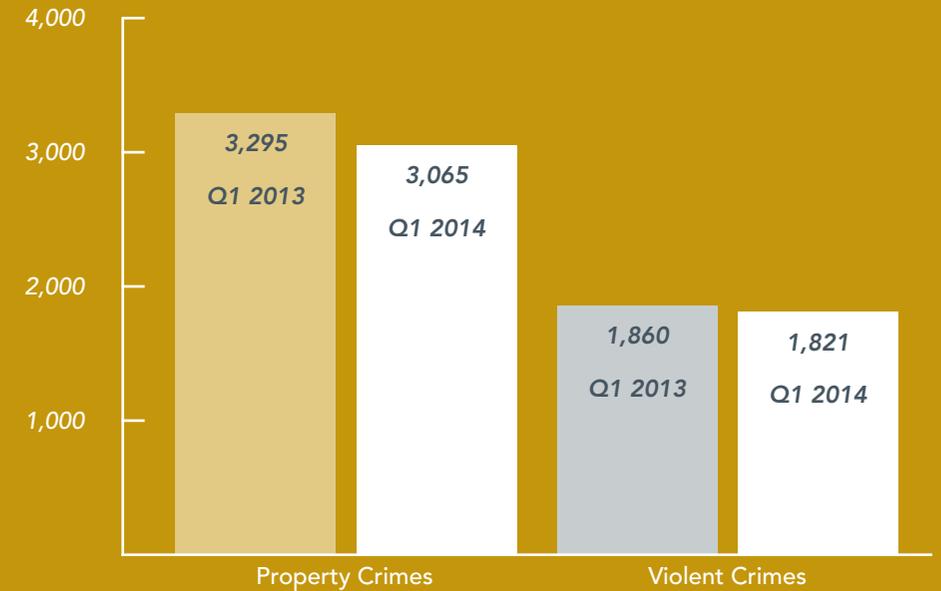
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## OVERALL CRIME IN THE EIGHT CRIME INDICATORS



In the first quarter of 2014, property crimes decreased by 6.9 per cent, and violent crimes decreased by 2.1 per cent.

### THE EIGHT CRIME INDICATORS ARE:

#### VIOLENT CRIMES

- Homicide
- Assault
- Sexual assault
- Robbery

#### PROPERTY CRIMES

- Break and enter
- Theft from vehicle
- Theft of vehicle
- Theft over \$5,000

The eight crime indicators are measured daily and the data is used to focus on criminal activity and identify trends, patterns, and hot spots in Edmonton. Police resources are then deployed to address emerging and enduring crime and disorder issues. Violent crime statistics are based on the number of victims of crime, rather than the number of incidents of crime.

Data retrieved April 1, 2014.

# INVESTIGATIVE EXCELLENCE

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## PASSING THE SNIFF TEST WITH WAGGING TAILS

After six weeks of intensive training overseen by Acting Sergeant Adam Segin of Canine Unit, three dog teams have been cross trained to perform narcotic sniffs for drugs as well as firearms.

Constable Segin and Police Service Dog (PSD) Ruger, Constable Dennis Dalziel and PSD Kane, and Constable Ryan Busby and PSD Jagger have been validated as Drug Detection Dog Teams with the capability to sniff out firearms.

The PSDs can detect the odour from seven different drugs: marijuana, cocaine, crack cocaine, meth, heroin, hash, and ecstasy. Amounts as small as a scented Q-Tip were located by the PSDs during the training. They can also detect the odour emitted by firearms.

The Canine teams can be deployed when officers have formed reasonable suspicion that a person is in possession of drugs in a public place. The person can be detained for a reasonable amount of time so a drug sniff can be conducted. If the PSD indicates the presence of drugs, the person can be arrested for possession and a search can be conducted.

The PSD can also be used to help narrow a search for drugs or firearms during a search warrant. Sniff searches can be conducted on vehicles, buildings, or personal items such as luggage or handbags.



Constable Dennis Dalziel and PSD Kane (L) and Constable Ryan Busby with PSD Jagger (R).

## NET LAUNCHES CRIME STOPPERS FOR YOUTH

Students at Queen Elizabeth and Archbishop O'Leary high schools will soon be using their smart phones to report crime through the anonymous Crime Stoppers tip line.

Killarney Neighbourhood Empowerment Team (NET) members Constable Kendall Booth and Youth Liaison Katie Wallbaum launched Crime Stoppers Youth (CSY) to proactively engage students in becoming champions of safety in their school.

"The pressure to fit in is extremely hard on youth, often leading to crimes going unreported," says Katie Wallbaum. "CSY is focused on giving youth an anonymous way to report crime in a medium that makes sense to them. We want to eliminate the stigma of being a 'rat' and empower students to speak out about issues affecting them in their schools."

Youth can use their smart phones to report crime online through the Crime Stoppers website, send a text, or download an app.

The project is a partnership with NET, EPS, Edmonton public and catholic schools, and Crime Stoppers. Presentations are

delivered to students by EPS school resource officers, supported by posters and social media.

"I think it's a great program because it's secret and anonymous. You don't have to identify yourself so you don't have the fear of being discriminated or bullied," says Grade 12 student Alyssa Hatchard.

Violence, drug possession or dealing, theft (such as items from cars and lockers), possession of stolen property, weapons, vandalism, sexual assaults, bullying, and assault are some of the crimes that may be reported to the tip line. Crime Stoppers will reward a minimum of \$50 for tips resulting in successful investigations.

"This program will be beneficial to the schools and community in the Killarney neighbourhood," says Constable Derek Onysko, EPS School Resource Officer for Queen Elizabeth High School.



# INCREASED EFFICIENCY AND EFFECTIVENESS

## RECRUITING REMAINS A PRIORITY



Recruiting is a top priority for the EPS again in 2014.

Sixteen new police officers hit the streets of Edmonton in February, following their graduation ceremony on February 28 at City Hall.

"We are educated, disciplined and physically fit," said Constable James Alaeddine in his valedictorian speech. "We understand the importance of a team, which functions best under a solid work-ethic. We have the confidence to face any challenge due to the preparation and rigorous conditioning our instructors put us through."

An additional class of 30 is already in training, and the EPS plans to hire 120 more recruits to fill three classes this year due to growth and expected attrition.

Recruit & Selection Unit is engaged in an aggressive recruiting and marketing strategy aimed at attracting culturally diverse men and women who value integrity, honesty and community. Based on feedback from applicants and recent hires, a focus will be on interactive events over conventional marketing, although online and traditional advertisements have proven effective and will still be used.

Ultimately, the EPS wants qualified applicants who will excel in policing and work towards making Edmonton the safest major city in Canada.

## EMERGENCY RESPONDERS PREPARE FOR "TEXT WITH 911" SERVICE

Edmonton's emergency 911 system is in the process of implementing the new "Text with 911" service that allows the deaf, deafened, hard-of-hearing, and speech-impaired (DHHSI) communities to use their mobile phones to send text to 911 operators in emergencies.

EPS operates the 911 system, and is working with Edmonton Fire Rescue, Alberta Health Services EMS, Telus, and other partners to ensure that Edmonton is ready to receive emergency texts as soon as technologically possible.

Although the "Text with 911" service is not planned to go live in Edmonton until later this year, members of the local DHHSI communities are encouraged to register with their wireless service providers now to ensure they have access to the service when it becomes available.

"Our goal is a smooth roll out to the community with no interruptions to emergency services," says Inspector Erik Johnson with the EPS Communications Branch. "We're currently working with Telus to implement the necessary infrastructure, and with our emergency services partners to train personnel on the new system. When the system is in place and has been tested, we will inform the community that Edmonton 911 is ready for texts."

Over the last three and a half years, Edmonton 911 has received approximately 119 TTY/TDD calls. In Edmonton, there are approximately 8,000 deaf and 188,000 hard-of-hearing individuals who could utilize the new "Text with 911" service.

Within the next few years it is anticipated that all mobile phone users - not just the deaf or hard of hearing - will be able to send an emergency text message to 911.



# APPENDICES

## EPS STAFF COMPLEMENT

### SWORN, NON-SWORN AND RECRUITS

STAFF	2014 AUTHORIZED FTE'S	2014 FTE'S AS OF 2014 MARCH 31	VACANCIES (OVER STRENGTH)
SWORN	1,637.0	1,614.1	22.9
RECRUITS	0.0	56.0	(56.0)
NON-SWORN	663.5	672.9	(9.4)
<b>FULL COMPLEMENT</b>	<b>2,300.5</b>	<b>2,342.9</b>	<b>(42.4)</b>

The authorized FTE's represent 2,300.50 authorized positions in 2014

## OTHER COMMISSION AND EPS PUBLICATIONS

The Edmonton Police Commission and the Edmonton Police Service publish a number of reports that provide further details on policing in Edmonton.

OPERATIONAL AREA	PUBLICATION
Performance Measurement	Annual Policing Plan
Performance Results	Annual Policing Plan Report Card
Complaints Against EPS	Professional Standards Branch Annual Report
Citizen Opinions on Policing	Citizen Survey

All publications can be found at [www.edmontonpolicecommission.ca](http://www.edmontonpolicecommission.ca) and [www.edmontonpolice.ca](http://www.edmontonpolice.ca)

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## FINANCIALS

### BUDGET VARIANCE BY MAJOR CATEGORY OF REVENUES & EXPENDITURES FOR THE PERIOD ENDING MARCH 31, 2014 (\$000'S)

	2014 YEAR TO DATE				YEAR END FORECAST			
	BUDGET	ACTUAL	VARIANCE	%	BUDGET	ACTUAL	VARIANCE	%
<b>REVENUE</b>								
Traffic Safety Act	\$ 2,330	\$ 1,832	\$ (498)	-21.4%	\$ 16,158	\$ 12,329	\$ (3,829)	-23.7%
Provincial Grants			-		23,580	23,580	-	0.0%
Other	4,214	4,237	23	0.5%	27,067	27,229	162	0.6%
<b>TOTAL REVENUE</b>	<b>6,544</b>	<b>6,069</b>	<b>(475)</b>	<b>-7.3%</b>	<b>66,805</b>	<b>63,138</b>	<b>(3,667)</b>	<b>-5.5%</b>
<b>EXPENDITURES</b>								
<b>PERSONNEL</b>								
Salary and benefits	46,792	47,109	(317)	-0.7%	274,932	274,046	886	0.3%
EPS Overtime	1,687	1,357	330	19.6%	10,178	10,113	65	0.6%
External Overtime	72	77	(5)	-6.9%	432	384	48	11.1%
	<b>48,551</b>	<b>48,543</b>	<b>8</b>	<b>0.0%</b>	<b>285,542</b>	<b>284,543</b>	<b>999</b>	<b>0.3%</b>
<b>NON-PERSONNEL</b>								
Furniture, equipment, IT, materials and supplies	4,270	4,202	68	1.6%	12,231	12,212	19	0.2%
Contracts and services	2,713	2,236	477	17.6%	20,367	19,770	597	2.9%
Vehicles	1,362	1,070	292	21.4%	8,167	8,157	10	0.1%
Facilities	2,725	2,179	546	20.0%	16,343	16,901	(558)	-3.4%
Other	139	47	92	66.2%	3,956	3,934	22	0.6%
	<b>11,209</b>	<b>9,734</b>	<b>1,475</b>	<b>13.2%</b>	<b>61,064</b>	<b>60,974</b>	<b>90</b>	<b>0.1%</b>
<b>TOTAL EXPENDITURES</b>	<b>59,760</b>	<b>58,277</b>	<b>1,483</b>	<b>2.5%</b>	<b>346,606</b>	<b>345,517</b>	<b>1,089</b>	<b>0.3%</b>
<b>POSITION BEFORE ADJUSTMENTS</b>	<b>53,216</b>	<b>52,208</b>	<b>1,008</b>	<b>1.9%</b>	<b>279,801</b>	<b>282,379</b>	<b>(2,578)</b>	<b>-0.9%</b>
Tangible Capital Assets Budget adjustment					5,425	5,425	-	0.0%
<b>NET POSITION</b>	<b>\$ 53,216</b>	<b>\$ 52,208</b>	<b>\$ 1,008</b>	<b>1.9%</b>	<b>\$ 285,226</b>	<b>\$ 287,804</b>	<b>\$ (2,578)</b>	<b>-0.9%</b>

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