

# EDMONTON POLICE COMMISSION CAC COMMUNITY FACILITATION

JULY 17, 2014



**CRC**  
Consulting

# CRC Consulting

We provide solutions to businesses, organizations and communities who are looking to address the challenges and opportunities that diversity and inclusion present.

Our services include  
**consulting**  
**training & education**  
**research & evaluation**

# FORMAT/OBJECTIVES OF FACILITATION

1. Participants were divided into groups sitting at 4 tables
2. EPS members were asked to be recorders/ table facilitators (keep contributions to minimum)
3. EPC members rotated between the groups
4. Each question was given 10 minutes of discussion at group tables
5. Recoded comments were then themed on the spot by CRC facilitators for the group's discussion and additions
6. Written submissions (submitted beforehand) were included in the final report

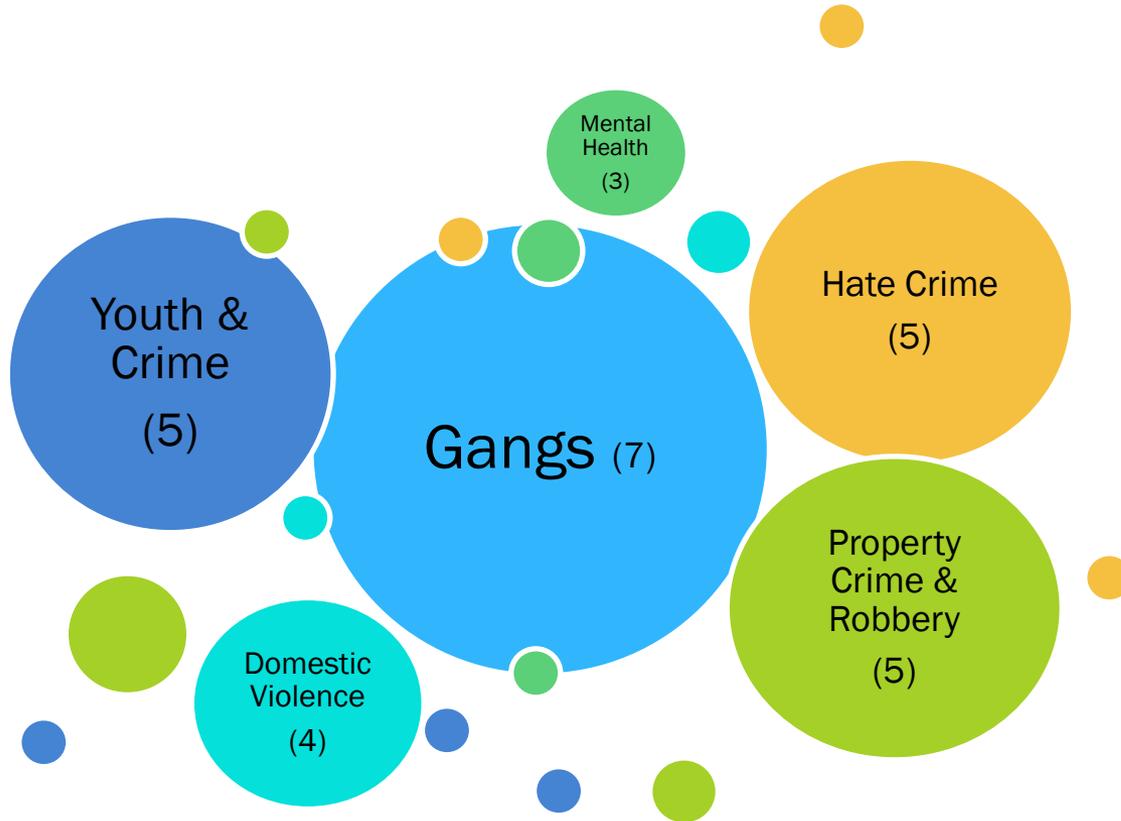
# OBJECTIVES:

- Create an opportunity for community members, senior EPS officers and EPC members to interact and network
- Build understanding between the diverse communities of the CACs and the roles of the EPC
- Gather information about the needs of community for the EPC strategic planning process

# QUESTIONS ASKED

1. What do you view as the top three crime, disorder, and public safety issues for:
  - a) Your community
  - b) The city of Edmonton
  
2. What do you view as the major:
  - a) Challenges facing the EPS in the next three years
  - b) Opportunities facing the EPS in the next three years
  
3. What are the major successes related to community and police relationships in Edmonton?
  
4. What other comments or recommendations do you have for moving police forward in the next three years?

# FINDINGS - #1 CRIME, DISORDER AND PUBLIC SAFETY ISSUES



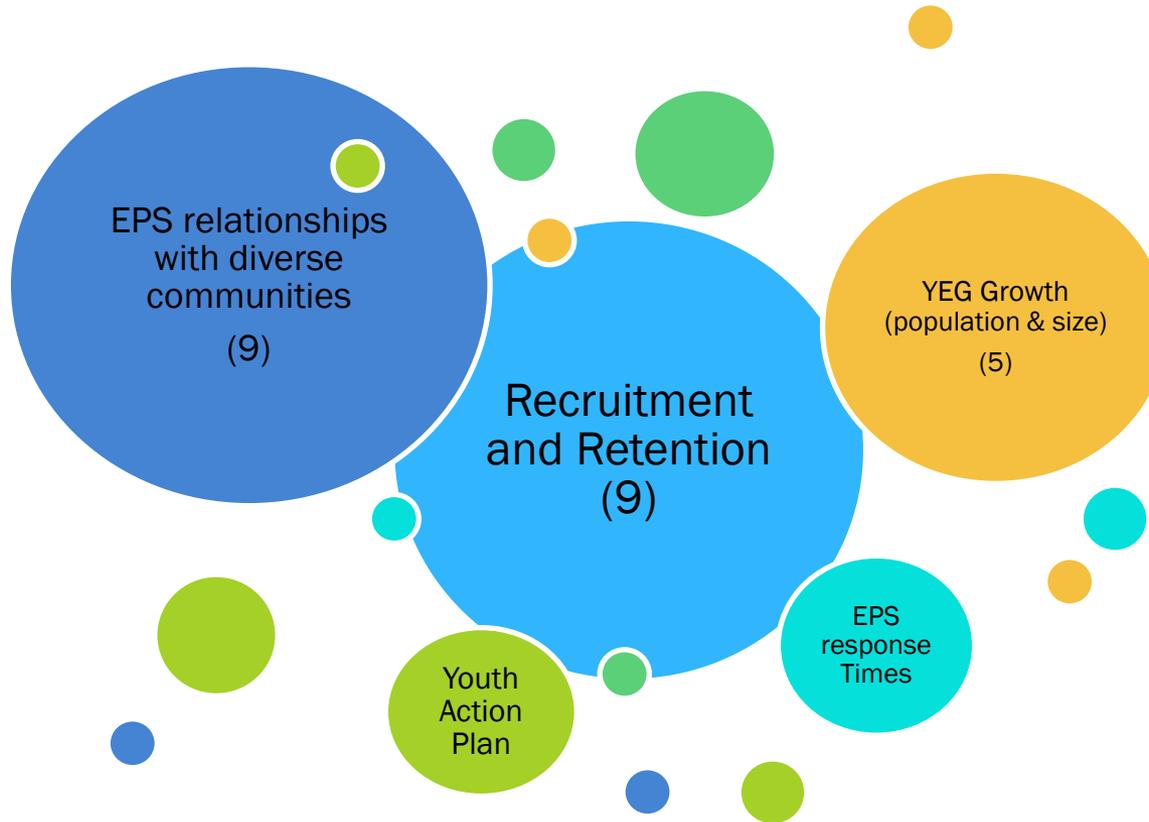
# COMMENTS FROM PARTICIPANTS:

“There is a larger systemic challenge with gang involvement. Many parents from diverse communities are struggling to make ends meet and are faced with low income”.

“Gang members are recruiting through intimidation by attending community events. The Community does not want to exclude gang members from the community but needs help in managing their presence”.

“There is a lack of knowledge in the community about how to report hate crimes and then access police if there are concerns”.

# DISCUSSION QUESTION #2: MAJOR CHALLENGES FACING EPS IN THE NEXT THREE YEARS:



# OPPORTUNITIES FACING EPS IN THE NEXT THREE YEARS

Recruitment from diverse communities  
(5)

Engaging and Partnering with Community  
(6)

Engaging with Youth Specifically  
(4)

# PARTICIPANT COMMENTS:

“EPS needs to “get out there” and they need the resources to do it”.

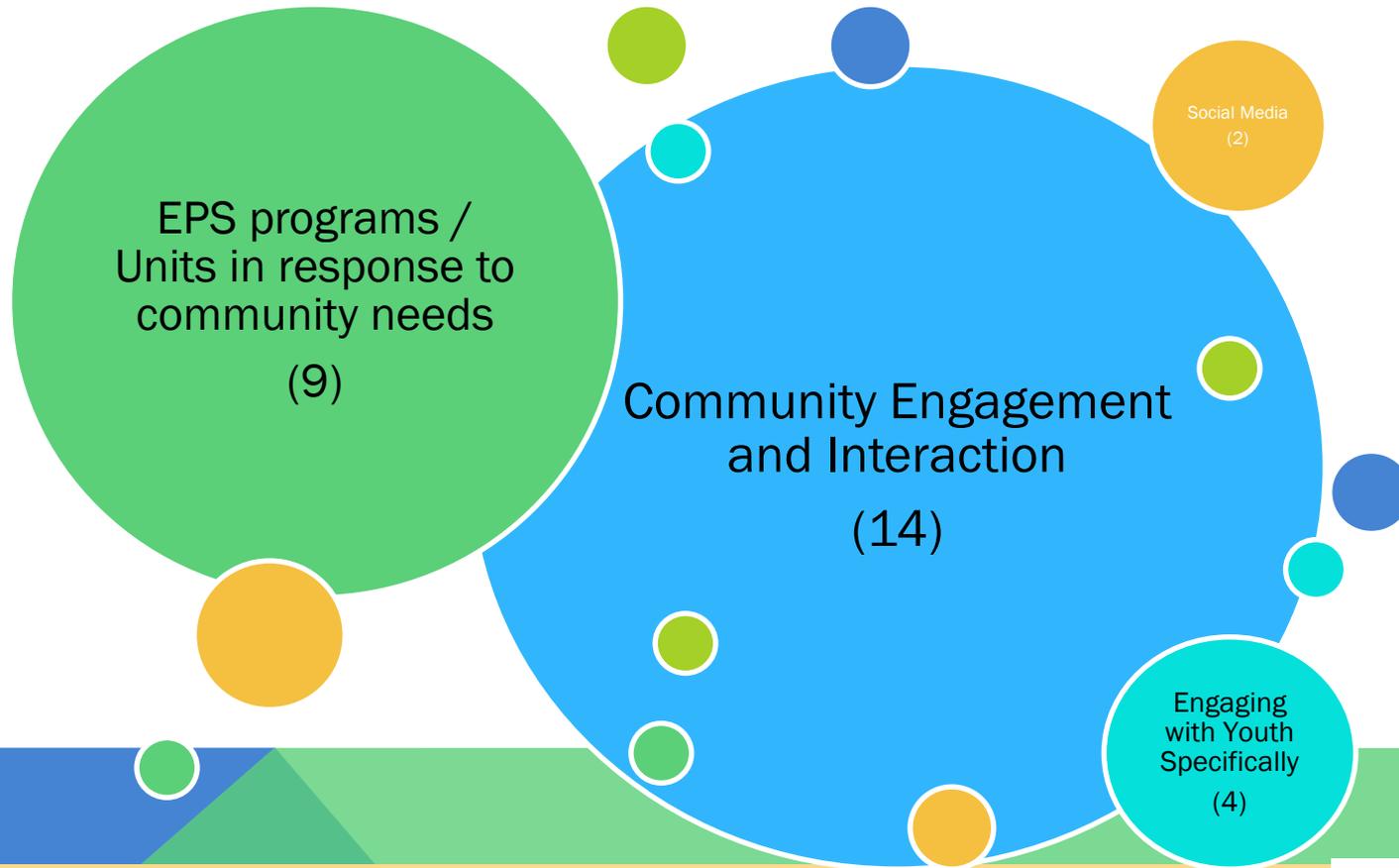
“The EPS should create more opportunities to share even more information with communities which will demystify the EPS”

“Opportunities to educate youth through initiatives like AYPAs (Aboriginal Youth Police Academy) are promising and collaborative. Collaborative initiatives can bring everyone together to attack the gang issues from a multi-disciplinary approach instead of making it just a "police" issue”.

“Some immigrant youth see police as symbol of danger and crime”.

The EPS already has an automatic built-in community engagement model. The CAC is one of the only spaces where diverse communities meet regularly. This presents an opportunity to partner more with the City of Edmonton.

# DISCUSSION QUESTION #3: WHAT ARE THE MAJOR SUCCESSES RELATED TO COMMUNITY AND POLICE RELATIONSHIPS IN EDMONTON?



## ***WHAT OTHER COMMENTS OR RECOMMENDATIONS DO YOU HAVE FOR MOVING POLICE FORWARD IN THE NEXT THREE YEARS?***

**“The course needs to hold. There's discussion that even with changes in the leadership of the EPS, the initiatives need to hold the course. Trust and relationship take time. These strides need to succeed changes in leadership.”**

**“Teach people to keep their communities safe. Be aware of the physical space.”**

**“A way for people to get out of the gangs. Talk to a respected elders and take your colours and "take the red road out" This was an approach used by another community.”**

**“The EPS and the EPC need to keep consulting with diverse communities. The EPS should build on this session to find creative ways to continue this synergy”.**



# THANK YOU

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