



Occupational Health & Safety Audit Results

Presented for Information
Edmonton Police Commission

October 20, 2016
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Presentation Overview

- **Certificate of Recognition (CoR)
Program Requirements**
- **Occupational Health & Safety (OHS)
Audit Purpose**
- **2016 External OHS Audit Results**



Certificate of Recognition (CoR)

- **Recognition by Alberta Government and the Workers' Compensation Board (WCB) for Occupational Health & Safety Management System implementation.**
- **Must participate in and pass annual audit to maintain CoR.**
- **EPS achieved and has maintained CoR for the last 6 years.**



Certificate of Recognition Benefits

- **A strong health and safety management system leads to a reduction in injuries.**
- **Decreased WCB Premiums by participating in the Government of Alberta Partnerships in Injury Reduction Program (PIR).**



Purpose of the OHS Audit

- **An Occupational Health & Safety (OHS) Audit evaluates the existing OHS Program to determine if it meets provincial standards.**
 - **OHS Audit required every year.**
 - **External OHS Audit required every third year.**
- **Measures the EPS OHS Program to identify strengths and recommendations.**
- **Strengthens the existing OHS Program through the development of an Audit Action Plan based on auditor recommendations.**



Audit Scoring

- **Must achieve a minimum 80% Overall Score to pass the audit.**
- **Must achieve a minimum 50% score in each of the 8 Elements.**
- **Scoring based on documentation review, interviews, and auditor observations.**



2016 OHS Audit Results

Passed

- **EPS received a score of 95%**

Highest overall score to date

- **2016 City of Edmonton COR audit result was 92%**
- **2015 EPS Internal Audit Result was 91%**
- **2014 EPS Internal Audit Result was 90%**
- **2013 EPS External Audit Results was 92%**
- **Final Report was presented to Chief's Committee.**



Audit Score 95%

Element	Final Score %
Organizational Commitment	95
Hazard Identification and Assessment	97
Hazard Control	100
Formal Workplace Inspections	88
Qualification, Orientation and Training	98
Emergency Response Planning	100
Incident Investigation	86
Program Administration	92



Audit Findings (General)

Overall Strengths

- **High level of awareness of health and safety responsibilities within all levels of EPS members.**
- **Extensive training provided for sworn members on an on-going basis and the OHS Orientation process for all EPS members covers essential health and safety information.**
- **Detailed Emergency Response Plans developed for EPS facilities.**



Audit Findings (General)

Suggestions for Improvement

An Audit Action Plan will be developed to include strategies on how to:

- **Increase employee engagement and understanding in the formal workplace inspection process.**
- **Improve safety training for civilian members (eg. ergonomics).**
- **Improve Incident Investigative Training for all supervisors.**



Next Steps

- **Implementation of an Action Plan commencing in the Fall of 2016 to address the audit findings.**
- **Utilize EPS OHS Committee to support the OHS program implementation.**



QUESTIONS?