

**EDMONTON POLICE COMMISSION  
MINUTES OF PUBLIC MEETING**

**THURSDAY, OCTOBER 20, 2016  
River Valley Room, Main Floor, City Hall  
Edmonton, Alberta  
1:00 P.M. – 2:35 P.M.**

**PRESENT**

*Chair Cathy Palmer  
Vice-Chair John Lilley  
Commissioner Gary McCuaig  
Commissioner Derek Hudson  
Commissioner Keli Tamaklo  
Commissioner Karen MacKenzie  
Commissioner Laurie Hawn  
Commissioner Micki Ruth  
Commissioner Tim O'Brien  
Councillor Michael Oshry  
Councillor Scott McKeen*

*Ms. Karen Carlson, Communications Director  
Ms. Vivianna Botticelli, Internal Auditor  
Ms. Chris Skaggs, Executive Assistant*

**GUESTS**

*Chief Rod Knecht, Edmonton Police Service  
Deputy Chief Tony Harder, Edmonton Police Service  
Deputy Chief Brian Simpson, Edmonton Police Service  
Deputy Chief Greg Preston, Edmonton Police Service  
CAO Brian Roberts, Edmonton Police Service  
Inspector Tom Pallas, Edmonton Police Service  
Superintendent Chad Tawfik, Edmonton Police Service  
Superintendent Denis Jubinville, Edmonton Police Service  
Inspector Dan Jones, Edmonton Police Service  
Staff Sergeant Troy Carriere, Edmonton Police Service  
Mr. Rick Milne, Edmonton Police Service  
Ms. Lesley MacAllister, Edmonton Police Service  
Ms. Jodie Graham, Edmonton Police Service  
Ms. Natasha Goudar, Edmonton Police Service  
Ms. Donna Munro, Edmonton Police Service  
Mr. Andy Simpson, Edmonton Police Service  
Dr. Sandra Bucerius, University of Alberta*

*Members of the Public (21)*

*Members of the Media (6)*

**1. CALL TO ORDER**

*Chair Palmer called the meeting to order at 1:00 P.M. and welcomed everyone.*

**1.1 Acknowledgement of Treaty Six Territory**

*She opened the meeting with the following acknowledgement:*

“We begin by acknowledging the traditional land on which we are gathered today which is Treaty 6 Territory. We would like to acknowledge and thank the diverse indigenous people whose ancestors footsteps have marked this territory for centuries such as: Cree, Dene, Saulteaux, Blackfoot, Nakota Sioux, as well as Metis and Inuit. It is a welcoming place for all people who come from around the world to share Edmonton as a home. Together we call upon all of our collective honoured traditions and spirits to work in building a great city for today and future generations.”

**1.2 Protocol Item**

*Chair Palmer acknowledged Ms. Bokenfohr’s appointment, today, to the Court of Queen’s Bench as a Federal judge. She congratulated Ms. Bokenfohr on behalf of the Commission and wished her the very best.*

**2. APPROVAL OF AGENDA**

**MOVED** *Commissioner MacKenzie – Commissioner Ruth  
That the Agenda for the Commission’s October 20, 2016 Public Meeting be approved.*

**CARRIED UNANIMOUSLY**

**3. APPROVAL OF MINUTES – September 22, 2016**

**MOVED** *Commissioner Tamaklo – Commissioner Hudson  
That the Minutes for the Commission’s September 22, 2016 regular Public Meeting be approved.*

**CARRIED UNANIMOUSLY**

**4. CONSENT AGENDA**

Exempted: #4.5 City Charters

**MOVED** *Vice-Chair Lilley – Commissioner Ruth  
That Consent Agenda Items #4.1, #4.2, #4.3 and #4.4 be received for information.*

**CARRIED UNANIMOUSLY**

5. **INPUT FROM THE PUBLIC**

*The following members of the public addressed the Commission:*

- *Mr. Amulya Karwal*
- *Ms. Heather Workman*
- *Mr. Kashmir Gill*

*(Commissioner MacKenzie left the meeting)*

6. **PRESENTATION**

6.1 **Somali Experience in Alberta – Dr. Sandra Bucerius**

*Inspector Jones introduced Dr. Bucerius who has done ethnographic research worldwide.*

*Dr. Bucerius thanked the Commission for inviting her to present the Study conducted by her and Dr. Sara Thompson, Ryerson University. She also thanked the Service for the opportunity to conduct the Study.*

*She spoke to the following:*

*Phase 1 of the Study*

- *Discrimination by members of society in Edmonton*
- *Places where discrimination occurred in Edmonton*
- *Key issues for the Community*

*Phase 2 of the Study*

- *Six key themes*
- *Knowledge about the Somali Community*
- *General emphasis on policing*
- *Building relationships with Community members*
- *The role of training*
- *Relationship with Somali Community in Edmonton Police Service*
- *Approach to policing radicalization*

*Outcome*

- *Why partnerships matter*
- *Building relationships*
- *Recommendations based on the key themes explored in the research Study*

*Dr. Bucerius and Deputy Chief Harder responded to questions.*

*Councillor McKeen asked what the Commission should take away from the Study. Dr. Bucerius suggested that the Commission could engage community members more broadly when trying to build relationships, go out to the community to listen to their needs and gather more detailed knowledge about the Somali Community.*

*Chair Palmer thanked Dr. Bucerius for her presentation.*

(Councillor McKeen left the meeting)

7. **CHIEF'S REPORT**

7.1 **Occupational Health and Safety Audit Results**

CAO Roberts introduced Ms. Munro, Director, Employee and Organizational Wellness Branch, and Mr. Simpson, Manager, Health, Safety and Disability Management Section.

Mr. Simpson spoke on the

- Certificate of Recognition (CoR) program, requirements and benefits
- Occupational Health and Safety (OHS) Audit purpose
- OHS Audit scoring
- OHS Audit findings – overall strengths and suggested improvements
- Next steps – including implementation of an action plan to address the findings, and use of the Service's OHS Committee to support the OHS program implementation

Chair Palmer thanked Mr. Simpson for the presentation.

(Commissioner MacKenzie and Councillor McKeen rejoined the meeting)

7.2 **Approve Table of Rewards and Renew Rewards Set to Expire in October, 2016**

Deputy Chief Simpson spoke to the rewards set to expire.

**MOVED** Councillor McKeen – Commissioner MacKenzie

That

- (1) the Tables of Rewards Currently Posted be approved; and
- (2) the outstanding homicide rewards for Mir Hussain, Cheryl Black (aka Ford), and Huy Le Nguyen, which expire October 17, 2016, be renewed for three years to October, 2020.

**CARRIED UNANIMOUSLY**

7.3 **Key Issues**

There were no key issues.

8. **EXECUTIVE DIRECTOR REPORT**

There was no report.

(BREAK 2:10pm – 2:20pm)

9. **COMMITTEE REPORTS**

9.1 **GOVERNANCE COMMITTEE**

*Commissioner Tamaklo advised that the following item discussed at the October Governance Committee meeting was included on the agenda:*

- 7.1 *Occupational Health and Safety Audit Results*

**9.2 FINANCE AND AUDIT COMMITTEE**

*Commissioner Hudson advised that the following items discussed at the October Finance and Audit Committee meeting were included on the agenda:*

- 4.1 *Edmonton Police Commission Financial Results for the Period Ending August 31, 2016*  
4.2 *Edmonton Police Service Financial Results for the Period Ending August 31, 2016*  
7.2 *Approve Table of Rewards and Renew Rewards Set to Expire in October, 2016*

**9.3 PROFESSIONAL STANDARDS COMMITTEE**

*Commissioner McCuaig presented the list of September, 2016 Professional Standards Branch extension requests brought forward to the Commission by the Chief of Police, together with the recommendations of the Commission's Professional Standards Committee, at the Commission's September 22, 2016 Closed Meeting, and advised that the Commission granted the extension requests as recommended by the Committee.*

**10. EXEMPTIONS FROM CONSENT AGENDA**

**4.5 City Charters**

*Vice-Chair Lilley felt that the City Charter focussed on the environmental and not the social arena.*

*Councillor McKeen suggested that housing, health care and social services are constitutionally the responsibility of the Federal and Provincial Government and therefore not the focus in the Charter.*

*Commissioner Hudson drew attention to the section on Collaboration and referred to page 22, Item #2, " Social Policy and Planning Table."*

**11. EDMONTON POLICE COMMISSIONER INQUIRIES**

*There were no inquiries.*

**12. OTHER BUSINESS**

**12.1 Canadian Association of Police Governance (CAPG) Update**

*Commissioner Ruth advised that she attended her first meeting in Ottawa. The CAPG is looking at ways to advance the CAPG.*

**12.2 Alberta Association of Police Governance (AAPG) Update**

*Commissioner O'Brien advised that the AAPG is running on a small surplus this year. The 2017 Conference will be held in Edmonton, May 12 and 13. It will be built around aboriginal and police relationships.*

**12.3 REACH Update**

*Commissioner Hawn advised that REACH is currently having its annual retreat, to discuss what they've done and the move forward.*

**13. COMMISSIONER COMMENTS/CONCERNS/COMMENDATIONS**

**13.1** *Commissioner Tamaklo commended the Service for its positive interaction with the Somali Community. He commented that Somali children who come to Edmonton are placed in a classroom by their age and not by their intellectual level, which creates a dysfunction for the child. Their schools have strict guidelines on how discipline is implemented if a child is not progressing.*

**13.2** *Vice-Chair Lilley advised that he spoke with a teacher from a Junior High School, who was impressed with the School Resource Officer program in the school.*

**13.3** *Commissioner MacKenzie commended the Syrian Refugee Program to integrate children into the schools.*

**14. ADJOURNMENT**

*The meeting adjourned at 2:35 P.M.*

*CERTIFIED as being a record of the matters dealt with at the October 20, 2016 Public Meeting.*

---

*Cathy Palmer, Chair  
Edmonton Police Commission*

---

*Ms. Chris Skaggs  
Secretary to the Commission*