

**EDMONTON POLICE COMMISSION  
MINUTES OF PUBLIC MEETING**

**THURSDAY, MARCH 16, 2017  
River Valley Room, Main Floor, City Hall  
Edmonton, Alberta  
12:00 P.M. – 1:50 P.M.**

**PRESENT**

*Acting Chair Tim O'Brien  
Commissioner Gary McCuaig  
Commissioner Derek Hudson  
Commissioner Jackie Foord  
Commissioner Karen MacKenzie  
Commissioner Laurie Hawn  
Commissioner Micki Ruth  
Commissioner John Lilley  
Councillor Scott McKeen  
Councillor Michael Oshry*

*Ms. Gabrielle Battiste, Executive Director  
Ms. Karen Carlson, Communications Director  
Ms. Vivianna Botticelli, Chief Internal Auditor  
Mr. Zeeshan Mughal, Audit Coordinator  
Ms. Hannah Gulyas, Administrative Assistant  
Ms. Chris Skaggs, Executive Assistant*

**ABSENT**

*Chair Cathy Palmer*

**GUESTS**

*Chief Rod Knecht, Edmonton Police Service  
Deputy Chief Brian Simpson, Edmonton Police Service  
A/Deputy Chief Darren Derko, Edmonton Police Service  
CAO Brian Roberts, Edmonton Police Service  
Superintendent Chad Tawfik, Edmonton Police Service  
Inspector Tom Pallas, Edmonton Police Service  
Staff Sergeant Kelly Rosnau, Edmonton Police Service  
A/Staff Sergeant Alanna Harrison, Edmonton Police Service  
Inspector Dan Jones, Edmonton Police Service  
Inspector Scott Jones, Edmonton Police Service  
Inspector Devin Laforce, Edmonton Police Service  
Inspector Dwayne Lakusta, Edmonton Police Service  
Constable Tanvir Gill, Edmonton Police Service  
Constable Dennis Lewis, Edmonton Police Service  
Mr. Brian Kisilevich, Edmonton Police Service  
Mr. Stacey York Edmonton Police Service  
Mr. Rob Davidson, Edmonton Police Service  
Mr. Larry Snidal, Edmonton Police Service  
Ms. Lesley MacAllister, Edmonton Police Service*

Members of the Public (10)  
Members of the Media (6)

**1. CALL TO ORDER**

*In Chair Palmer's absence, Acting Chair O'Brien called the meeting to order at 12:00 P.M. and welcomed everyone.*

**1.1 Acknowledgement of Treaty Six Territory**

*He opened the meeting with the following acknowledgement:*

*"We begin by acknowledging the traditional land on which we are gathered today which is Treaty 6 Territory. We would like to acknowledge and thank the diverse indigenous people whose ancestors footsteps have marked this territory for centuries such as: Cree, Dene, Saulteaux, Blackfoot, Nakota Sioux, as well as Metis and Inuit. It is a welcoming place for all people who come from around the world to share Edmonton as a home. Together we call upon all of our collective honoured traditions and spirits to work in building a great city for today and future generations."*

**2. APPROVAL OF AGENDA**

*Change: #9.1 Moved to the Commission's March 16, 2017 In Camera Meeting.*

***MOVED** Commissioner Hudson – Commissioner MacKenzie  
That the Agenda for the Commission's March 16, 2017 Public Meeting be approved as amended.*

**CARRIED UNANIMOUSLY**

*Absent for the Motion: Chair Palmer*

**3. APPROVAL OF MINUTES – February 16, 2017**

***MOVED** Commissioner Lilley – Commissioner Foord  
That the Minutes for the Commission's February 16, 2017 regular Public Meeting be approved.*

**CARRIED UNANIMOUSLY**

*Absent for the Motion: Chair Palmer*

**4. CONSENT AGENDA**

***MOVED** Commissioner McCuaig – Commissioner Lilley  
That all Consent Agenda Items be received for information.*

**CARRIED UNANIMOUSLY**

*Absent for the Motion: Chair Palmer*

5. **INPUT FROM THE PUBLIC**

*The following members of the public addressed the Commission:*

- *Mr. Keith Andony, Co-founder of Fruit Loop, Edmonton*
- *Mr. Adam Millie, Alberta Avenue Community League*
- *Ms. Heather Workman, Edmonton Citizen. She noted for the record the absence of meeting agenda packages due to the breakdown of the Commission Office photocopier.*

6. **PRESENTATION**

6.1 **Community Engagement – Equity Diversity and Human Rights Unit**

*Deputy Chief Brian Simpson introduced Inspector Dan Jones, Investigative Support Branch, and A/Staff Sergeant Harrison, Equity, Diversity and Human Rights.*

*A/Staff Sergeant Harrison spoke on*

- *Equity, Diversity and Human Rights Vision and Mission*
- *Indigenous Relations Unit and Community Operations Support Unit*
- *Community Partnerships*
- *Internal Training Opportunities*
- *External Training Opportunities*
- *Chief's Advisory Council*
- *Recruiting*
- *Victim Services Unit*
- *Hate Crimes Detail*
- *Interpreter Services*
- *Gender Equity Initiatives*

*Inspector Jones spoke to the Emerging Communities Framework and engaging with community stakeholders and partners.*

*A/Staff Sergeant Harrison responded to questions.*

6.2 **Diversity Positive Recruiting Committee**

*CAO Roberts introduced Constable Gill and Constable Lewis, Recruit Selection Unit.*

*Constable Lewis advised that he has been with this area for two years and sits on the Diversity Positive Recruiting Advocacy Committee (DPRAC). He spoke to*

- *What the Diversity Selection Unit is currently doing*
  - *DPRAC Committee*
  - *Diversity Specific Events and Advertising-2016*
  - *Information Session on Importance of Diversity*
  - *Translated Postcards*
  - *Heritage Days*
  - *Youth Police Academies*

**ACTION BY**

- *Women in Policing*
- *Building a Better Candidate – Workshops*
- *Run with Recruiter Fitness Assistance*
- *Run with Recruiter Growth*
- *Results and Statistics*
  - *Challenges to Accurately Measure Results*
  - *Diversity Specific Events and Advertising*
  - *Recruiting Funnel*
  - *Information Session Attendance*
  - *Applicants who Self-Identified at Information Session*
  - *Applicants who Self-Identified at Test Writes*
  - *Applications Submitted*
  - *Application Statistics*
- *What Is Next*
  - *Improvements to Recruitment*
  - *Mentorship Programs*
  - *Further Initiatives*

*CAO Roberts and Constable Gill responded to questions.*

***MOVED*** *Councillor Oshry – Commissioner MacKenzie*

*That the Service provide a report to the Commission, covering the last five years, on the percentage of women, visible minorities and indigenous people who have signed up for the recruit class and those who were accepted, and include the Service's targets for the next couple of years.*

***DEFEATED***

***For the Motion:*** *Councillor McKeen, Councillor Oshry, Commissioner MacKenzie, A/Chair O'Brien, Commissioner Lilley*

***Against the Motion:*** *Commissioner Foord, Commissioner Hudson, Commissioner McCuaig, Commissioner Hawn, Commissioner Ruth*

***Absent for the Motion:*** *Chair Palmer*

**7. CHIEF'S REPORT**

**7.1 Key Issues**

*This was dealt with following Item #7.2.*

**7.2 Edmonton Police Commission Control Tactics Statistics**

*CAO Roberts introduced Inspector Laforce, Professional Development Branch, and Mr. Snidal, Firearms Training Unit.*

*Inspector Laforce presented the report and spoke to*

- *Control Tactics Report Process*
- *Total Use of Force Comparison*
- *Calls with Weapons Risk*
- *Change from Previous Year*

*Chief Knecht responded to questions.*

**7.1 Key Issues**

Chief Knecht advised that six signature events are planned for the Service's 125<sup>th</sup> Anniversary. The Oilers/EPS 125 Appreciation Game and 125 Gala have been held. The four remaining events include

- Employee Alumni and Family Event at Fort Edmonton Park
- Civic Celebration at City Hall
- K-Days Parade
- Public Celebration at Borden Park

There is a legacy event planned for December, 2017 which is still in the planning stage.

**8. CHAIR REPORT**

There was no report.

**9. EXECUTIVE DIRECTOR**

**9.1 Commission 2016 Honoraria Expenses and Attendance at Meetings**

Executive Director Battiste advised that this matter is being moved to the Commission's March 16, 2017 In Camera Meeting.

A/Chair O'Brien advised that the Commission committed to publishing Commission members' honoraria, attendance and expenses. The information has been collected and will be reviewed at the In Camera Meeting. Based on the Commission's decision, the information will be posted on the Commission's public website.

EPC  
Administration

**10. COMMITTEE REPORTS**

**10.1 GOVERNANCE COMMITTEE**

**10.1.1 Alberta Association of Police Governance (AAPG) Call for Nominations – Determination of Edmonton Police Commission Representative as Member of AAPG Board of Directors**

**MOVED** Commissioner Hawn – Commissioner MacKenzie  
That Vice-Chair Tim O'Brien be nominated to sit as the  
Edmonton Police Commission's representative on the  
Alberta Association of Police Governance (AAPG) Board of  
Directors for 2017-2018.

**CARRIED UNANIMOUSLY**

**Absent for the Motion:** Chair Palmer

**10.1.1 AAPG Annual General Meeting Agenda and Conference Flyer – May 12-13, 2017**

Commissioner Hawn advised that the documents were provided for information. There is further information on the Conference on the AAPG website.

**ACTION BY**

**10.2 FINANCE AND AUDIT COMMITTEE**

*In response to Commissioner Hudson, Executive Director Battiste advised that the 2017 Annual Policing Plan has been posted on the Commission's public website.*

**10.3 PROFESSIONAL STANDARDS COMMITTEE**

*Commissioner McCuaig and Executive Director Battiste outlined the process followed for presenting Professional Standards Branch, Edmonton Police Service (EPS) extension requests to the Commission for approval.*

**11. EXEMPTIONS FROM CONSENT AGENDA**

*There were no exemptions from the Consent Agenda.*

**12. EDMONTON POLICE COMMISSIONER INQUIRIES**

*There were no inquiries.*

**13. OTHER BUSINESS**

**13.1 Canadian Association of Police Governance (CAPG) Update**

*Commissioner Ruth advised that the Commission will be discussing resolutions to put forward at the 2017 CAPG Conference.*

EPC

**13.2 Alberta Association of Police Governance (AAPG) Update**

*Vice-Chair O'Brien advised that the AAPG Annual Report for 2016 will be published on-line in the very near future.*

AAPG

**13.3 REACH Update**

*Commissioner Hawn spoke to some of REACH's programs. He advised that at the last REACH meeting the Committee received a presentation on the indigenous perspective of Canadian history which he recommends highly.*

**14. COMMISSIONER COMMENTS/CONCERNS/COMMENDATIONS**

**14.1** *A/Chair O'Brien conveyed a commendation from Sandra Woitas, a former Commission member, about the support given to the staff at the Mill Woods Public Library by Edmonton Police Service Beat Officers and School Resource Officers in dealing with troubled youth who were raising concerns.*

**14.2** *On behalf the Commission, A/Chair O'Brien commended the EPS organizing committee, through the Chief, on the tremendous job done in organizing the EPS 125<sup>th</sup> Anniversary Gala March 11, 2017.*

**14.3** *Commissioner Hudson referred to the recent EPS officer involved shootings and expressed the Commission's concern for those members involved. He thanked the Service for the work they are doing with the Community.*

*Commissioner Lilley added that the Mayor provided an excellent response to the individual who called in today on the Mayor's talk show about the shootings.*

15. **ADJOURNMENT**

*The meeting adjourned at 1:50 P.M.*

*CERTIFIED as being a record of the matters dealt with at the March 16, 2017 Public Meeting.*

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*Cathy Palmer, Chair  
Edmonton Police Commission*

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*Ms. Chris Skaggs  
Secretary to the Commission*