



# EDMONTON POLICE SERVICE



## REPORT TO THE EDMONTON POLICE COMMISSION

DATE: 2012 March 16

SUBJECT: Monthly Full Time Equivalent (FTE) Report – February 2012

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### RECOMMENDATION:

That the attached report be received for information.

### INTRODUCTION:

This monthly information report provides an update to the Edmonton Police Commission on the Edmonton Police Service's authorized full time equivalencies versus actual full time equivalencies for the time period of 2012 January 01 to 2012 February 29 inclusive.

### COMMENTS/DISCUSSION:

As of 2012 February 29, we were over authorized strength by 20.5 sworn member FTE's and under authorized strength by 16.6 non-sworn members FTE's for a total of 3.9 FTE's over authorized strength.

Included in the above sworn numbers are 64 recruits/pre-hires that have not gone out onto the street. For the non-sworn members, their under authorized number is a result of going from 576.50 FTE's authorized in 2011 to 604.50 FTE's authorized in 2012, a net increase of 28 non-sworn FTE's. These numbers do not include 2012 newly funded positions approved by the City of Edmonton (estimated at 22 positions) for a total of 2,208.5 FTE's.

### CONCLUSION:

To be received as information.

### ADDITIONAL INFORMATION ATTACHED:

Attachment 1 - Monthly Full Time Equivalent (FTE) Report as of 2012 February 29

Written by: Joy Pisklak, Strategic Workforce Analyst

Reviewed By: Superintendent Darren Eastcott, Human Resources Division  
Executive Director Peter North, Finance Division

Approved by: Deputy Chief David Korol, Corporate Services Bureau

A/ Chief of Police: David Korol David Korol

Date: 29 MARCH 2012

**Edmonton Police Service**  
**Monthly Full Time Equivalent (FTE) Report**  
**As of 2012 February 29**

Classification	Authorized FTE's		Actual FTE's (Excluding Position Management)		Variance Between Authorized FTE's & Actual FTE's (Excluding Position Management)		Position Management (Note #2)
	Externally Funded	EPS Funded	Externally Funded (Note #1)	EPS Funded	Externally Funded	EPS Funded	
Chief		1.0		1.0	0.0	0.0	
Deputy Chief		3.0		1.0	0.0	(2.0)	
Superintendent		11.0		10.0	0.0	(1.0)	
Inspector	2.0	21.0	1.0	23.0	(1.0)	2.0	
Staff Sergeant	1.0	60.0	1.0	50.0	0.0	(10.0)	
Patrol Sergeant		40.0		38.0	0.0	(2.0)	
Sergeant	7.0	115.0	5.0	115.0	(2.0)	0.0	5.0
Detective	16.0	160.0	13.0	146.0	(3.0)	(14.0)	12.0
Constable	28.0	1,117.0	23.0	1,111.5	(5.0)	(5.5)	80.5
Recruit (Note #3)				64.0	0.0	64.0	
<b>Sub Total Sworn:</b>	<b>54.0</b>	<b>1,528.0</b>	<b>43.0</b>	<b>1,559.5</b>	<b>(11.0)</b>	<b>31.5</b>	<b>97.5</b>
Executive Director		3.0		3.0	0.0	0.0	
Director		13.0		12.0	0.0	(1.0)	
Other Non Sworn	13.0	531.0	10.6	485.3	(2.4)	(45.7)	35
<b>Sub Total Non Sworn:</b>	<b>13.0</b>	<b>547.0</b>	<b>10.6</b>	<b>500.3</b>	<b>(2.4)</b>	<b>(46.7)</b>	<b>35.0</b>
Temporary FTE's	2.0	36.5	4.0	67.0	2.0	30.5	
<b>Sub Total EPS:</b>	<b>69.0</b>	<b>2,111.5</b>	<b>57.6</b>	<b>2,126.8</b>	<b>(11.4)</b>	<b>15.3</b>	<b>132.5</b>
Edm Police Commission		6.0		6.0	0.0	0.0	
<b>Totals:</b>	<b>2186.5</b>		<b>2190.4</b>		<b>3.9</b>		

**Authorized FTE's refers to Permanent FTE's approved in the 2012 budget (2,148) plus Temporary FTE's (38.5)**  
**This does NOT include 2012 newly funded positions approved by City of Edmonton (estimated at 22 positions)**  
**for a total of 2,208.5 FTE's**

*Further Details on page 2 & 3*



**Note #1:****Breakdown of Authorized Position Commitments (ALERT & Miscellaneous) to External Partners:****ALERT:**

I-TRAC (Integrated Threat & Risk Assessment Centre)	1
CISA (Criminal Investigation Service Alberta)	6 (-1.4)
ICE (Integrated Child Exploitation Unit)	3
PROBE (Intelligence Gathering)	6 (-1)
Region 1 Organized Crime Branch	39 (-8)
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*Sub Total - ALERT Funded:* 55

**Miscellaneous:**

EPA President	1
AGLC (Alberta Gaming & Liquor Commission)	1 (-1)
Public Safety Compliance Team	1
ASIRT (AB Serious Incident Response Team)	2
INSET (Integrated National Security Enforcement Team)	2 (-2)
NWEST (National Weapons Enforcement Support Team)	1
IPOC (Integrated Proceeds of Crime)	2 (-1)
Priority Prolific Offender	2
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*Sub Total - Miscellaneous Funded:* 12

**Temporary FTE's:**

CISA, Victim Services, CFMH & ISEP 2 (+1)

**Total Authorized External Commitments:** 69 (-13.4)

**Note #2:****Position Management FTE's include the following:**

Approved Leaves with and without pay (With Pay = 1 & Without Pay = 7):	8.0
Maternity Leaves:	26.5
Parental Leaves:	1.0
Pre-Retirement Leaves:	4.0
Suspensions greater than 5 consecutive shifts (With Pay = 1 & Without Pay = 3):	4.0
Peacekeeping duties:	0.0
Illness is or will be greater than 85 days:	54.5
Injury (WCB) greater than 10 consecutive shifts:	0.0
Modified Duty due to Illness or Injury:	25.5
Modified Duty for other reasons:	9.0
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<b>Total of Position Management FTE's:</b>	<b>132.5</b>

**Note #3:**

**Recruit Class #122, Recruit Class #123, Recruit Class #124 and Prehires for Atlantic Police Academy (APA) #1 included in EPS Funded FTE's:**

**Breakdown of Recruits:**

Recruit Constables in Class 122:	3
Recruit Constables in Class 123:	32
Recruit Constables in Class 124:	24
Prehire Recruit Constables for APA # 1:	5

**Total Recruits:** 64

**2012 Sworn Attrition Report as of 2012 February 29**

	<b>February</b>	<b>February YTD</b>	<b>Full Year</b>
<b>Original Projection</b>	5	10	60
<b>Actual &amp; Updated Projection</b>	7	18	60

As of 2012 February 29, five sworn members have tendered their resignation and nineteen announced their retirement for an attrition total of twenty four. Of these, eighteen were no longer on the payroll as of 2012 February 29.

Revised by: Joy PISKLAK  
2012 March 05