



REPORT TO THE COMMUNITY

2014 Third Quarter



COMMISSION REVIEWS MISSION AND VISION STATEMENTS

Citizens appointed to the Edmonton Police Commission often have different cultural backgrounds, work histories, life experiences, and ways of thinking - diversity on any public board of directors is essential. However, regardless of individual differences, an effective board must remain focused on the same outcomes.

Over the summer, the Commission reviewed its mission and vision to ensure a cohesive and collaborative direction is set.

The Commission's mission is simple: to increase public safety through independent governance and civilian oversight of the Edmonton Police Service (EPS).

The Commission's vision is shared with that of the EPS: to make Edmonton the safest major city in Canada and for the EPS to be recognized as a leader in policing.

Essentially, every decision the Commission makes has a direct impact on the EPS and, ultimately, public safety. With a solid mission and vision in place, the Commission is better able to examine current and future activities and decisions, and determine how they relate to the successful governance of the EPS.

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ABORIGINAL YOUTH POLICE ACADEMY

In August, the EPS Aboriginal Relations Unit piloted a new program for Aboriginal youth to help them build personal leadership skills and create safer communities.

The Aboriginal Youth Police Academy (AYPA) provided an exclusive opportunity for EPS officers and Aboriginal youth to share in a culturally-inclusive learning experience, discuss specific issues and ways to move forward, and establish an ongoing dialogue of understanding and trust into the future.

Participants received training in leadership development, attended educational sessions with diverse speakers, role models and Elders, and experienced what it was like to be a police recruit. At the conclusion of the AYPA, 27 youth from 13 to 18-years-old graduated from the program at a special ceremony featuring a traditional Aboriginal blanket presentation.

The AYPA was modelled after the highly-successful EPS youth and citizen police academies and was developed and deployed in partnership with:

- Amiskwaciy Academy
- Ben Calf Robe Society
- Bent Arrow Traditional Healing Society
- Boyle Street Education Centre
- Catholic Social Services
- City of Edmonton
- Métis Child and Family Services
- Reach Edmonton
- Red Cross.

“Feedback from participants and organizers has been extremely positive and there is interest in the program running again,” says Andrea Levey, EPS Aboriginal Relations Coordinator.

For more information on the EPS Aboriginal Relations Unit, visit www.edmontonpolice.ca/aboriginalrelations.



Participants in the Aboriginal Youth Police Academy got a close look the EPS helicopter as part of their introduction to policing.

“The Aboriginal youth and police officers view each other differently now, as more than just stereotypes. I believe the spirit of cooperation and community will continue on in the hearts and actions of these police officers and youth participants in the future.” Andrea Levey

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COMMISSION PASSES COMPLIANCE REVIEW WITH NO RECOMMENDATIONS

In the fall of 2013, the Edmonton Police Commission entered into a compliance review led by the Province of Alberta's Policing and Oversight program. Edmonton was the first agency to participate in this process.

Over the course of several months, Commissioners and staff worked with the auditors, delving into every aspect of the administrative and governance functions of the Edmonton Police Commission. The oversight compliance review provides a vehicle that allows the oversight agency to demonstrate accountability to the citizens they serve, and promotes a consistent standard of practice among policing oversight agencies throughout the province.

In summary, the review concluded that the Edmonton Police Commission is in compliance with all provincial policing oversight standards, with no recommendations forthcoming.

The Province plans to perform compliance reviews with other oversight agencies over the next 18 months, including Calgary, Lethbridge, Taber, Medicine Hat, Camrose, and the four First Nation police commissions. They will also conduct a follow up with Lacombe who was audited in July 2014.

Click here to view the full [Edmonton Police Commission Compliance Review Report](#).



At the September public Commission meeting, Tim Grant, Deputy Minister, Justice and Solicitor General, presented Chair Shami Sandhu with a certificate that recognizes the Edmonton Police Commission's full compliance with the Alberta Provincial Policing Oversight Standards.

FIRST AID TRAINING FOR OFFICERS SAVES LIVES

Almost two decades ago, Constable Ed Mclsaac was out on the street when a frantic woman screamed for help, asking if anyone knew CPR.

Running over to the woman, he looked into the back seat of her car and saw two-year-old Kaitlyn Mason choking - her lips were swollen and blue. He tried the Heimlich manoeuvre, but it didn't work. He then laid her on the ground, turned her face to the side and probed her mouth. He found nothing.

Constable Mclsaac asked the mother to call an ambulance, but by this time, the little girl's eyes were rolling back in her head and her face was grey. He pushed twice on her chest, she coughed, and up came a quarter.

At the time, Constable Mclsaac remarked, "Saving the little girl didn't just make my day... it made my year."

Almost 20 years later, now-Inspector Mclsaac reunited with the woman and her family.

"I remember that day like it was yesterday," says Inspector Mclsaac. "Our meeting underscores just how much of an impact police work has on the people we come into contact with. When you're on the front line, you never know what situations you'll find yourself in."

Currently, all police applicants must have standard first aid, CPR Level C, and AED certifications prior to being accepted into recruit training. All sworn members renew their training every three years.

"Every so often, when I think about that incident, it strikes me just how fortunate it was that I had first aid training. We take mandatory training for granted, but it saves lives." Inspector Ed Mclsaac

Don Mason, Leah Mason, Kaitlyn Mason-Baril, and Inspector Ed Mclsaac.



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EDMONTON TRANSIT AND POLICE PARTNERSHIP TAPPING INTO MOBILE CRIMINAL ACTIVITY

Population growth and transportation challenges in the Edmonton region have created higher transit ridership than ever before. As a result, the EPS and City of Edmonton Transit System (ETS) embarked on a pilot project that pairs EPS beat officers with ETS peace officers in the Transit and Police Partnership (TAPP).

TAPP launched on July 15 and runs until mid-December. There are four EPS and four ETS officers on the team. The initial focus is the LRT, associated transit centres, and problem locations in downtown and northeast divisions.

“While the majority of transit users are everyday people within our community, there are some members of our society that bring disorder situations to the transit system,” says Staff Sergeant Gary Beaulieu, who is in charge of the beat officer program in Downtown Division. “The joint venture will help dissuade disorder situations from occurring and will make the transit system an even more enjoyable and safe form of transportation for Edmontonians.”



TAPP members EPS Constable Winslow Tang and Andy Payne, Transit Peace Officer.

CAT DEPLOYMENT TARGETS CRIME IN WEST END NEIGHBOURHOODS

In early August, the EPS Community Action Team (CAT) targeted all disorder and criminal activity in and around west-end motels, hotels, bars, commercial businesses, industrial areas, and surrounding residential neighbourhoods. Highly visible EPS units patrolled identified hot spot locations for suspicious activities, the EPS Specialized Traffic Apprehension Teams (STAT) increased traffic enforcement along roadways and parking lots, and volunteers educated residents and visitors about crimes in the area. Various social agencies also assisted in connecting vulnerable persons with needed services.

The four-night deployment resulted in:

- 59 arrests
- 171 warrant executions
- 19 alcohol-related tickets
- 366 vehicle stops with 218 traffic violations and 34 seized vehicles
- one weapons offence
- four drug charges
- five “johns” intercepted.

EPS West Division also hosted a community crime prevention barbecue each night of the deployment, attracting hundreds of neighbourhood residents who came out to speak with police officers.

CAT deployments are part of the EPS Violence Reduction Strategy and have been successful in addressing a wide range of criminal and social issues. For more information about the Violence Reduction Strategy, please visit www.edmontonpolice.ca/vrs.

“We’re striving to address crime and disorder in the short term, and to build the necessary mechanisms with the business owners and residents in the community to reduce these issues in the future.” Acting Staff Sergeant Roger Bellerose, West Division.

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VICTIM SERVICES UNIT CELEBRATES 35 YEARS

Close to 100 volunteers with the EPS Victim Services Unit (VSU) celebrated their 35th anniversary at police headquarters on July 23.

VSU helps about 30,000 victims of crime each year and is run mainly by volunteers who help victims deal with trauma. Volunteers also refer them to resources that can help them move on, and often follow up with them, sometimes for years after the crime occurred.

"We're proud of the valuable services provided by the dedicated staff and volunteers of our Victim Services Unit," says Acting Staff Sergeant Aubrey Zalaski.

"Victims of all ages and from all walks of life receive compassionate support, referrals and information from Victim Services volunteers 365 days a year," notes Staff Sergeant Zalaski.

Volunteers must complete 46 hours of training to attain certification from the Alberta Solicitor General. Training includes how to deal with grief, issues around suicide, sudden death, domestic violence, elder abuse, and all manner of trauma.

Victim services coordinator Sonia Wilson said VSU attracts volunteers from a range of backgrounds, including teachers, veterinarians, stay-at-home parents, social workers, and students. Volunteers are thoroughly screened and undergo a vigorous security check. The one thing they have in common is a desire to help others.

"Some volunteers are just people who have had tragedy in their lives and would like to give back to their community," says Ms. Wilson.

In 2013, VSU volunteers donated 25,643 hours of service.

Councillor Mike Nichol; Ernie Pudwill, VSU volunteer; Sergeant Brad Finlayson; Deputy Chief Brian Simpson; and Bill Sweeney, Assistant Deputy Minister, Justice and Solicitor General with the proclamation declaring July 23, 2014 as Victim Services Day.



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EPS participation in the annual K-Days Parade is a tradition, even with non-traditional vehicles as demonstrated by Constable Dext Williams on a Segway.



OVERALL CRIME IN THE EIGHT CRIME INDICATORS 2013 AND 2014 YEAR-TO-DATE COMPARISONS



For the first nine months of the year, property crimes increased by 2.0 per cent, and violent crimes decreased by 2.5 per cent, as compared to the same time frame in 2013.

THE EIGHT CRIME INDICATORS ARE:

VIOLENT CRIMES

- Homicide
- Assault
- Sexual assault
- Robbery

PROPERTY CRIMES

- Break and enter
- Theft from vehicle
- Theft of vehicle
- Theft over \$5,000

The eight crime indicators are measured daily and the data is used to focus on criminal activity and identify trends, patterns, and hot spots in Edmonton. Police resources are then deployed to address emerging and enduring crime and disorder issues. Violent crime statistics are based on the number of victims of crime, rather than the number of incidents of crime.

Data retrieved October 21, 2014

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COMMERCIAL VEHICLE SAFETY A CONCERN ON EDMONTON ROADWAYS

The EPS Traffic Section conducts regular commercial vehicle inspections on Edmonton's major roadways throughout the year to help ensure commercial vehicle comply with regulatory standards.

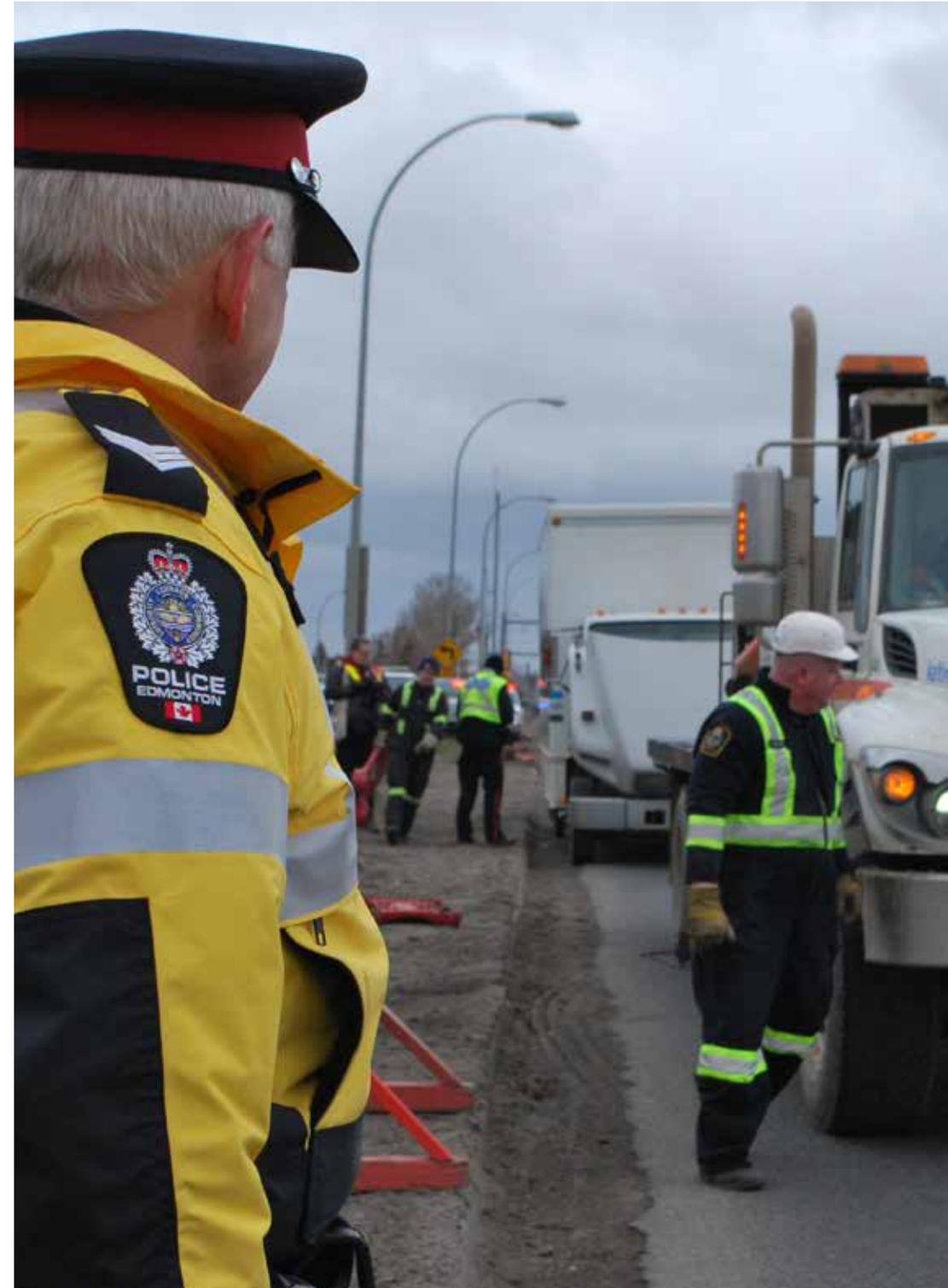
These checks took place twice in 2014, with a three-day safety blitz in both spring and fall. A total of 483 vehicles were examined, with 1,424 violations, 221 summonses and 27 vehicles towed from inspection sites. Only 30 per cent of vehicles passed inspection, with 21 per cent requiring attention and 49 per cent deemed out of service. Officers also laid one criminal charge of 'driving while disqualified' at the fall inspection.

Similarly, in 2013, 30 per cent of vehicles passed inspection, 26 per cent required attention and 44 per cent were declared out of service. In 639 inspections, there were 1,857 violations, 287 summonses and 70 vehicles towed.

"We conduct these checks to help bring attention to hazards and to encourage the safe operation of commercial vehicles in Edmonton," says Sergeant Kerry Bates with the EPS Commercial Vehicle Inspection Detail. "Commercial vehicles need regular maintenance for safe operation. It's a shared responsibility between companies and drivers to ensure these vehicles are being operated in a manner that is safe for all motorists on the road."

Trained safety inspectors check commercial vehicles over 4,500 kg for faulty equipment, oversize loads, dangerous or stolen goods, load securement, and the condition of drivers.

EPS Traffic Section officers work with numerous municipal and provincial regulatory agencies to carry out the Commercial Vehicles Safety Alliance (CVSA) inspections.



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EPS VISITS WINNIPEG'S CANADIAN CENTRE FOR CHILD PROTECTION

A team of EPS employees went to the [Canadian Centre for Child Protection](#) in Winnipeg to review the Centre's programs and services. The goal is to implement portions of the Centre's programs and integrate them into EPS' business operations in child and youth-related units.

The Canadian Centre for Child Protection offers many research-based programs to police agencies across Canada to increase the personal safety of children. They also offer educational resources and victim support to school boards, community groups, non-profit organizations, and the general public.

Their main program is [Cyber Tip](#), which is an online forum to report the sexual exploitation of children over the internet. Through Cyber Tip, the Centre receives and addresses reports of child pornography, online luring, child prostitution, and child trafficking. They work with law enforcement agencies around the world to address the issue.

The Centre maintains comprehensive data on the latest trends in child victimization and develops training and programs to address the risks. Other resources include safety books for each school-grade, victim support, and advocacy on issues relating to missing children.



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EPS STAFF COMPLEMENT

SWORN, NON-SWORN AND RECRUITS

STAFF	2014 AUTHORIZED FTE'S	2014 FTE'S AS OF 2014 SEPTEMBER 30	VACANCIES (OVER STRENGTH)
SWORN	1,668.0	1,608.4	59.6
RECRUITS	0.0	42.0	(42.0)
NON-SWORN	668.0	679.8	(11.8)
FULL COMPLEMENT	2,336.0	2,330.2	5.8

The authorized FTE's represent 2336.00 authorized positions in 2014

OTHER COMMISSION AND EPS PUBLICATIONS

The Edmonton Police Commission and the Edmonton Police Service publish a number of reports that provide further details on policing in Edmonton.

OPERATIONAL AREA	PUBLICATION
Performance Measurement	Annual Policing Plan
Performance Results	Annual Policing Plan Report Card
Complaints Against EPS	Professional Standards Branch Annual Report
Citizen Opinions on Policing	Citizen Survey

All publications can be found at www.edmontonpolicecommission.ca and www.edmontonpolice.ca

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FINANCIALS

BUDGET VARIANCE BY MAJOR CATEGORY OF REVENUES & EXPENDITURES FOR THE PERIOD ENDING AUGUST 31, 2014 (\$000'S)

	2014 YEAR TO DATE				YEAR END FORECAST			
	BUDGET	ACTUAL	VARIANCE	%	BUDGET	ACTUAL	VARIANCE	%
REVENUE								
Traffic Safety Act	\$10,772	\$9,281	\$(1,491)	-13.8%	\$16,158	\$13,758	\$(2,400)	-14.9%
Provincial Grants	23,580	23,580	-	0.0%	23,580	24,680	1,100	4.7%
Other	17,640	17,706	66	0.4%	27,067	26,760	(307)	-1.1%
TOTAL REVENUE	51,992	50,567	(1,425)	-2.7%	66,805	65,198	(1,607)	-2.4%
EXPENDITURES								
PERSONNEL								
Salary and benefits	182,456	179,862	2,594	1.4%	274,061	273,090	971	0.4%
EPS Overtime	6,664	6,686	(22)	-0.3%	10,119	10,290	(171)	-1.7%
External Overtime	288	318	(30)	-10.4%	432	437	(5)	-1.2%
	189,408	186,866	2,542	1.3%	284,612	283,817	795	0.3%
NON-PERSONNEL								
Furniture, equipment, IT, materials and supplies	8,999	8,945	54	0.6%	11,096	11,813	(717)	-6.5%
Contracts and services	11,925	10,681	1,244	10.4%	19,188	18,747	441	2.3%
Vehicles	5,440	5,370	70	1.3%	8,167	7,961	206	2.5%
Facilities	10,637	10,028	609	5.7%	16,767	16,982	(215)	-1.3%
Other Expenditures	3,071	2,828	243	7.9%	5,170	5,263	(93)	-1.8%
	40,072	37,852	2,220	5.5%	60,388	60,766	(378)	-0.6%
TOTAL EXPENDITURES	229,480	224,718	4,762	2.1%	345,000	344,583	417	0.1%
POSITION BEFORE ADJUSTMENTS	177,488	174,151	3,337	1.9%	278,195	279,385	(1,190)	-0.4%
Tangible Capital Assets Budget adjustment					7,115	7,115	-	0.0%
NET POSITION	\$177,488	\$174,151	\$3,337	1.9%	\$285,310	\$286,500	\$(1,190)	-0.4%

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