

**EDMONTON POLICE COMMISSION
MINUTES OF PUBLIC MEETING**

**THURSDAY, FEBRUARY 19, 2015
Heritage Room, Main Floor, City Hall
Edmonton, Alberta
6:00 P.M. – 8:20 P.M.**

PRESENT

*Chair S. Sandhu
Vice-Chair G. McCuaig
Commissioner C. Palmer
Commissioner D. Hudson
Commissioner K. Tamaklo
Commissioner J. Lilley
Commissioner K. MacKenzie
Councillor S. McKeen
Councillor M. Oshry*

*Mr. J. Rodgers
Ms. K. Carlson
Ms. C. Skaggs*

GUESTS

*Chief R. Knecht, Edmonton Police Service
Deputy Chief D. Campbell, Edmonton Police Service
A/Deputy Chief D. Veitch, Edmonton Police Service
A/Deputy Chief M. Neufeld, Edmonton Police Service
Inspector A. Murphy, Edmonton Police Service
Inspector D. Christoffel, Edmonton Police Service
A/Staff Sergeant M. Farnell, Edmonton Police Service
Sergeant J. Luttrell, Edmonton Police Service
Mr. B. Roberts, Edmonton Police Service
Mr. C. Schafer, Edmonton Police Service
Superintendent B. Ormiston, Winnipeg Police Service
Ms. K. Quinn, CEASE
Ms. B. Fair, CEASE*

*Members of the Public (9)
Members of the Media (6)*

1. CALL TO ORDER

Chair Shami Sandhu called the meeting to order at 6:00 P.M.

2. **APPROVAL OF AGENDA**

MOVED Commissioner Tamaklo – Vice-Chair McCuaig
That the Agenda for the Commission’s February 19, 2015 Public Meeting be approved.

CARRIED UNANIMOUSLY

Absent for the Motion: Commissioner Palmer

3. **APPROVAL OF MINUTES – January 22, 2015**

MOVED Vice-Chair McCuaig – Commissioner MacKenzie
That the Minutes for the Commission’s January 22, 2015 regular Public Meeting be approved.

CARRIED UNANIMOUSLY

Absent for the Motion: Commissioner Palmer

4. **CONSENT AGENDA**

MOVED Commissioner Hudson – Commissioner Lilley
That Consent Agenda Items #4.1(Reward Renewal – MEER) and #4.7 (Edmonton Police Service Violence Reduction Strategy Reporting) be approved and Items #4.2, #4.3, #4.4, #4.5, #4.6, #4.8 and #4.9 be accepted for information.

CARRIED UNANIMOUSLY

Absent for the Motion: Commissioner Palmer

5. **PRESENTATION**

5.1 **CEASE**

Ms. Kate Quinn, Executive Director, CEASE (Centre to End All Sexual Exploitation), introduced Ms. Bev Fair, President of the Board, CEASE.

Ms. Quinn provided a brief historical review starting in 1992 with the prostitution problem in the McCauley area. She outlined the initiatives that came forward between then and 2006 to address the issue of sexual exploitation and she spoke on those initiatives that need to be in place. She provided a definition of sexual exploitation, which takes many forms.

She spoke on

- The legal framework of sexual exploitation
- Buyers of sexual services
- Who is vulnerable to sexual exploitation
- Commercial exploitation
- Positive initiative in Edmonton over the years

Ms. Fair spoke about CEASE and its vision. She explained the reason for the organization’s name change from PAAFE to CEASE. She advised that CEASE will be celebrating the 10th Anniversary of the Men of Honour Awards and Annual CEASE benefit on May 1, 2015.

Ms. Quinn responded to questions.

In response to Commissioner Keli Tamaklo, Ms. Quinn advised that some of the ways the Commission can be of assistance is to work with City Council and the Province to ensure that Edmonton can keep up with economic and social issues. It can also invite CEASE to speak at future meetings.

EPC

Vice-Chair Gary McCuaig acknowledged Ms. Quinn for being the driving force in this issue for the past twenty years.

Chair Sandhu thanked Ms. Quinn and Ms. Fair for their presentation.

5.2 Edmonton Police Service Recruit Selection and Training

Inspector Dave Christoffel, Professional Development Branch, introduced A/Staff Sergeant Mark Farnell, Employee Services Branch and Sergeant Jim Luttrell, Recruit Selection Unit.

Inspector Christoffel explained how the Recruitment Selection Unit and Training Section operate.

A/Staff Sergeant Farnell provided a brief overview of the structure and staffing of the Recruit Selection Unit. His area is responsible for recruitment and hiring. He provided statistics on recruit numbers in 2013 and 2014. In 2015 the Service is looking at hiring 120 recruits – Recruit Classes 133, 134 and 135 – and holding one experienced officer program. Recruit Class 133 will commence on February 23, 2015 with 40 recruits. He spoke to the

- *Successes and challenges in 2014*
- *Future initiatives of Edmonton Police Service recruitment*

Inspector Christoffel spoke on the Service's Recruit Training Program which consists of three stages. He advised that approximately ten percent of recruits do not make it through the training program.

Chief Rod Knecht, Deputy Chief Danielle Campbell, Inspector Christoffel and A/Staff Sergeant Farnell responded to questions.

Chair Sandhu thanked Inspector Christoffel and A/Staff Sergeant Farnell for their presentation.

(Councillor McKeen and Commissioner MacKenzie left the meeting)

6. CHIEF'S REPORT

6.1 Annual Policing Plan Quarterly Results – Q4

Mr. Brian Roberts, Executive Director, Office of Strategy Management introduced A/Deputy Chief David Veitch and Mr. Cal Schafer, Strategic Analyst, Strategic Planning Evaluation and Research Unit, Edmonton Police Service.

(Councillor McKeen and Commissioner MacKenzie rejoined the meeting)

Mr. Schafer spoke on each of the Annual Policing Plan initiatives and their target status.

Chief Knecht, A/Deputy Chief Veitch, A/Deputy Chief Mark Neufeld and Mr. Roberts responded to questions.

Chair Sandhu thanked Mr. Schafer for the presentation.

6.2 Key Issues

There were no key issues.

(Mr. Roberts and Mr. Schafer left the meeting)

7. INPUT FROM THE PUBLIC

7.1 *Ms. Margaret Saunter would like to see the Police Act changed to reflect accountability for police officers involved in disciplinary hearing sessions. She would like to see the accountability extended when the officer leaves the Service. She would also like to see the names of officers noted in Law Enforcement Review Board decisions.*

7.2 *Ms. Diane Newman brought forward the following corrections to her comments at the Commission's November 20, 2014 public meeting:*

- 1. She wants to see better liaison between the Service and Medical Services.*
- 2. She would like better monitoring of Edmonton Police Service Intelligence.*

She will provide Commission Administration with the intent of her comments brought forward at the November 20th meeting.

8. CHAIR REPORT

8.1 Finance & Audit Committee Membership Addition

Mr. Joe Rodgers advised that Committee members were selected by motion at the Commission's January 22, 2015 public meeting. Since that time Councillor Michael Oshry has joined the Commission and would like to sit on the Finance & Audit Committee.

MOVED *Councillor McKeen – Commissioner Hudson
That Councillor Michael Oshry be appointed to sit on the Finance & Audit Committee for 2015.*

CARRIED UNANIMOUSLY

Absent for the Motion: *Commissioner Palmer*

8.2 Edmonton Police Commission Committee Membership Composition

Mr. Joe Rodgers advised that at the January, 2015 Commission meeting the matter of non-Commission members sitting on Commission Sub-Committees was referred to the Governance Committee for discussion.

The City of Edmonton Bylaw does not permit non-Commission members to sit on Commission Sub-Committees. Sub-Committees shall be comprised of members only.

9. COMMITTEE REPORTS

9.1 GOVERNANCE COMMITTEE

9.1.1 Announcement of Governance Committee Chair

Commissioner Keli Tamaklo was appointed as Chair of the Governance Committee at the Committee's February meeting.

At the suggestion of Commissioner Tamaklo, members agreed that the Committee reports should be reflected in both the closed and public meetings.

He advised that many of the items discussed at the February Governance Committee meeting were included on the Commission's public and closed meeting agendas. He spoke to some of the items that will be coming forward to the Governance Committee in future.

9.2 FINANCE AND AUDIT COMMITTEE

9.1.1 Announcement of Finance & Audit Committee Chair

Commissioner Derek Hudson was appointed as Chair of the Finance & Audit Committee at the Committee's February meeting.

He advised that many of the items discussed at the February Finance & Audit Committee meeting were included on the Commission's public and closed meeting agendas. The Committee is currently working on amending the Finance & Audit Committee Terms of Reference. This will be brought back to the Commission's public meeting in future.

F&AC

9.3 PROFESSIONAL STANDARDS COMMITTEE

Vice-Chair Gary McCuaig advised that next meeting of the Professional Standards Committee is scheduled for March, 2015. The Chair of the Committee will be appointed at that meeting.

10. EXEMPTIONS FROM CONSENT AGENDA

There were no exemptions from the Consent Agenda.

11. EDMONTON POLICE COMMISSIONER INQUIRIES

There were no Edmonton Police Commissioner inquiries.

12. OTHER BUSINESS

12.1 Canadian Association of Police Governance (CAPG) Update – Commissioner Cathy Palmer

There was no report.

12.2 Alberta Association of Police Governance (AAPG) Update – Commissioner Derek Hudson

Commissioner Derek Hudson advised that AAPG Board held its annual strategic planning meeting a few weeks ago and identified four themes for 2015

- *First Nations*
- *Policing Committees*
- *Improving web presence*
- *Increasing connection/co-ordination with outside organizations*

13. COMMISSIONER COMMENTS/CONCERNS/COMMENDATIONS

13.1 *Commissioner John Lilley congratulated the Service on its budget for the year ending December, 2014.*

13.2 *Commissioner Tamaklo attended RCMP Constable Wynn's funeral and had the privilege of marching at the funeral with the Edmonton Police Service. He thanked the Service for its camaraderie.*

14. ADJOURNMENT

The meeting adjourned at 8:20 P.M.

CERTIFIED as being a record of the matters dealt with at the February 19, 2015 Public Meeting.

*Shami Sandhu, Chair
Edmonton Police Commission*

*Ms. Chris Skaggs
Secretary to the Commission*