

PUBLIC BUDGET CONSULTATIONS WRAP UP

In December 2015, the Edmonton Police Service was tasked with finding ways to support several services that were not funded in the City of Edmonton's budget process. Closing out the fourth quarter, the Commission and the EPS embarked on a process to obtain public and employee input into the future of services that the EPS currently provides.

Between January and March, citizens were able to provide input through an online survey, social media, and at open houses in March. Response to the online survey and social media questions was particularly strong with more than 3,000 people participating in the online survey and several hundred responses to the questions posed through social media. EPS employees were also given an opportunity to contribute through an internal online survey.

In addition to the questions particular to budget, citizens were also given a chance to participate in the annual Citizen Survey via telephone. The Citizen Survey measures several things including overall satisfaction with the Edmonton Police Service, confidence in the EPS, top policing priorities as identified by citizens, perception of crime, and fear of crime.

In addition to the public input toward the budget, the EPS will continue to internally review current projects and services to ensure that they are relevant, efficient, and effective. If programs are shown to be no longer required, or if it should be provided by another agency, the program may no longer be funded by EPS.

The results of all stages are expected in May 2016.



Superintendent Terry Rocchio assists a woman who provided input at one of the five community consultations held across the city on March 22.

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EPS SERGEANT SELECTED AS 2015 KIWANIS TOP COP

Sergeant Grant Jongejan was the recipient of the 40th annual Oil Capital Kiwanis Top Cop Award. He was selected for volunteering for over two decades; 20 years with St. Francis Xavier High School and recently at Ross Shepherd High School.

Over the years, Sergeant Jongejan has exposed other EPS members to the triumphs and challenges of the gridiron. Acting Staff Sergeant Steven Maertens-Poole, who nominated him, says, "In addition to taking on the duties of a high school football coach Grant actively recruits other EPS members to volunteer their time. His leadership and enthusiasm resulted in a total of five EPS members having a positive impact on hundreds of student athletes over the past two decades."

Jongejan started with EPS in 1995. Today, he is with the Bomb Detail of the Tactical Section within EPS. He also serves as chair of the tri-service (EPS, Edmonton Fire Rescue and Alberta Health Services) response group and is currently president of the Canadian Explosive Technician's Association. He is described as an exceptional team player who will take the lead and assist others any way he can.

"Grant is rare, and our community is so blessed with his service. It is so fitting we can honour someone who honours us every single day with his passion and commitment to our community," says Lee Burke, a teacher and former football coach at St. Francis Xavier. "This is a humble person who never seeks to receive accolades he so richly deserves."

Sergeant Grant Jongejan's passion for his work, volunteerism, friends, and family shone through as he accepted the 2015 Kiwanis Top Cop award at police headquarters in March. The award recognizes an active-duty officer who exhibits excellence in community policing both on the job and after hours.



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GETTING INVOLVED, WOMAN ON A MISSION

Constable Nathalie Perreault, an eight-year member of the EPS, returned this past November from her United Nations Peace Keeping Mission in Haiti with a wealth of international policing experience.

“Based on the regional violence and poverty, I likely gained more frontline experience in one year than I would have otherwise gained in an entire career. The various tasks you are called to take on include life-saving (treating the wounded), investigations, interviewing and diverse problem solving. My confidence level has soared.”

Growing up in a military family, Constable Perreault moved throughout Canada and Europe with her parents. With the same sense of duty and service to others, she was drawn to the UN mission posting.

She was assigned to the National Police of Haiti to mentor their investigative approach to sexual assaults and exploitation of women and children.

To find a healthy perspective, she made a point to visit schools and orphanages which inspired her to set up a go-fund-me campaign to purchase some laptops.

She recently received feedback that the educational programming she installed on the laptops has contributed to improvements in students’ comprehension.



Constable Nathalie Perreault spent one year in Haiti on a United Nations Peace Keeping Mission.

THIRTY-EIGHT STUDENTS GRADUATE FROM 2016 YOUTH RECRUIT ACADEMY

Thirty-eight Edmonton high school students decided they’d rather spend spring break experiencing the life of a police officer than watching movies or staying up late gaming. These enthusiastic youths spent three days pushing their bodies to the limit and learning about some of the exciting opportunities a career in law enforcement has to offer.

The Youth Recruit Academy program was developed by EPS School Resource Officers (SROs) in 2015. It was so popular with students that SROs decided to do it again this year.

Youth recruits spent part of each day readying for the final fitness challenge; a mini version of the grueling physical test applicants to EPS take to determine physical readiness for the job.

Although modified, the Academy’s final fitness challenge is no walk in the park. Each recruit began by maneuvering a timed obstacle course, directly into a simulated physical altercation followed by a foot chase wearing vision impairment goggles, finally ending with handcuffing a fake subject.

SRO Brian McCune said to the young graduates, “I saw 38 kids begin this program as individuals and today you finish as a team. We are very proud of each and every one of you.”

Awards for fitness, humanitarianism and leadership were presented to outstanding recruits. SROs plan on continuing to offer the program into the future.



Youth recruits practiced foot drill as part of the Youth Recruit Academy.



Sergeant Matthew LeBlanc and School Resource Officer Brian McCune present youth recruit Matthew Hornby with the Matthew LeBlanc Youth Recruit Academy Leadership Award.

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YOUTH LEADERS AND POLICE SHARE PERCEPTIONS AND EXPERIENCES

On March 21, the International Day for the Elimination of Racial Discrimination, over 50 youth leaders met with EPS members at City Hall to speak about their perceptions of police and personal experiences.

Small groups discussed their perceptions of police locally and globally, an individual's rights and responsibilities, the consequences of criminal behaviour, as well as recruitment of police officers from diverse communities. Afterwards they shared their findings with the larger group.

The conversations were candid and insightful, but more importantly, they offered an opportunity for youth and police to talk and understand one another.

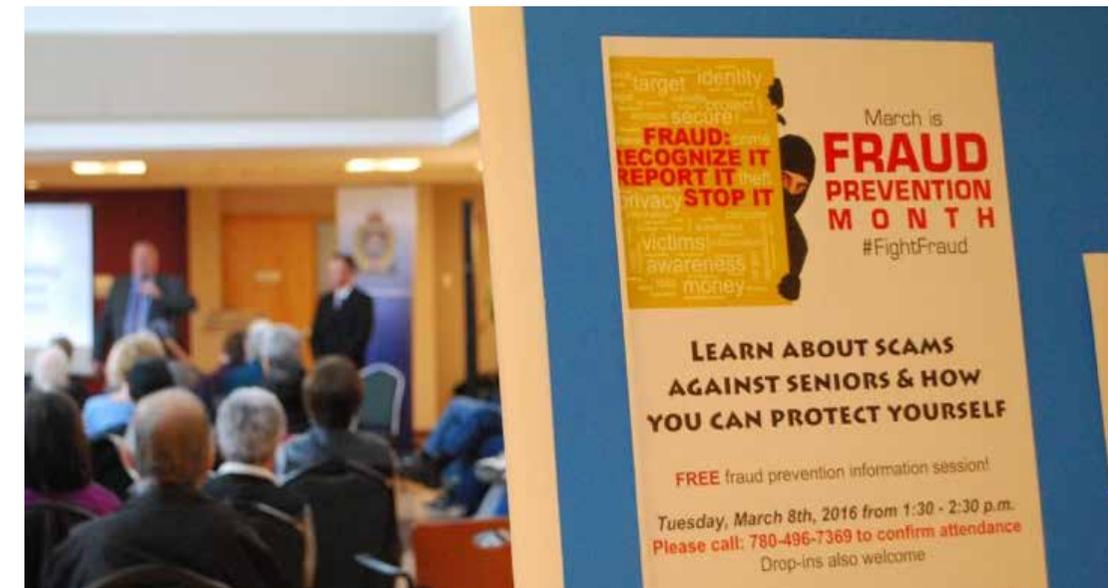


Local youth and police attended a meeting hosted by the EPS African Community Liaison Committee and Youth Engagement Edmonton during the International Day for the Elimination of Racial Discrimination.

DETECTIVE BILL ALLEN EMPOWERS SENIORS TO TAKE ON FRAUDSTERS

There is nothing Detective Bill Allen, an investigator with Economic Crimes Section, dislikes more than seeing seniors get bilked out of their hard-earned money.

He has heard some heart-breaking stories over the years. Like the one about the senior who, over time, paid \$175,000 to have a virus removed from his computer. Except the virus didn't exist, and the con artist badgered, bullied and brainwashed this gentleman until he gave up his life savings.



Detective Allen gives upwards of 70 fraud prevention presentations every year to a variety of audiences. "I do this work because I believe the best defense against fraud is knowledge," he says. "I tell seniors, 'You earned your money, you keep it.' I want them to know that it's not only okay, but it's necessary, to question anyone who asks you for money."

On March 8, more than 80 seniors gathered at the Central Lions Senior Citizens Recreation Centre to take part in a fraud prevention information session. Detective Allen and RCMP Constable Phil Pinon spoke about mass marketing scams, how to avoid falling victim to them, and the most effective way to report them.

"We as seniors have to be so careful in any financial doings," says Harry Anderson, long-time member of the Central Lions Seniors Association. "Staying current about what types of scams are out there means we're more informed, and that knowledge is the best weapon we have against these bad guys."

Additional [fraud prevention information](#) is available online from the Edmonton Police Service.

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SCHOOL RESOURCE OFFICER AIMS TO PREVENT FENTANYL OVERDOSES AND DEATHS

Constable Cherie Jerebic, School Resource Officer (SRO) at Austin O'Brien High School, delivered a presentation about the dangers of fentanyl to approximately 870 students on February 11.

"We really need to get the message out about fentanyl to high school students because the 17-to-25-year-olds are some of the hardest hit," said Constable Jerebic. "We know the message will not stop there, these students will continue the conversation at home with their friends, parents and family."

Fentanyl is an opioid narcotic 100 times more toxic than morphine; a dose the size of two grains of salt can be lethal. What makes this killer particularly sinister is that drug dealers may or may not tell the buyer there is fentanyl in the product. Many youth take fentanyl unknowingly, and many pay the ultimate price.

According to Alberta Health Services, in 2015 fentanyl killed 272 people in Alberta. The number of deaths from the drug has more than tripled since 2014, while in 2012 it was linked directly to only six deaths. Fentanyl is highly addictive and overdose occurs both with first-time users and long-term addicts; however, this outcome is preventable.

Constable Jerebic adds, "Little green apples, fenties, greenies, eighties, shady eighties, and fake oxy are all candy-coated street names for a killer drug that is readily available to our youth. The EPS wants to make every effort to provide accurate information to youth about the risks of fentanyl, so they can make good decisions when knowingly or unknowingly encountering this very dangerous drug."



FRAUD PREVENTION MONTH – MARCH 2016

Throughout Fraud Prevention Month, the EPS and its partners highlighted current frauds and provided advice to help citizens avoid becoming victims.

Economic crimes such as identity theft, mass marketing fraud, and tax and immigration scams continue to rip-off citizens and businesses, but newer forms of fraud such as vehicle cloning are on the rise as well. Regardless of the type of fraud, the outcome is often financial devastation.

"Fraud awareness is the key to prevention," says Staff Sergeant Sid Kingma, Economic Crimes Section. "Fraudsters can be difficult to catch, but what we can do is try to shut off the money valve using education as a tool."



Detective Dan Duiker, Auto Theft Unit, warns the public about Vehicle Identification Number (VIN) cloning – the theft of a vehicle's unique identifying numbers to make a stolen vehicle look legitimate to unsuspecting buyers.

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EPS OFFICERS APPEAR IN FRONT OF SUPREME COURT

A sexual assault conviction led Superintendent Greg Preston and Detective Dave Lynass to argue in front of the Supreme Court of Canada on the topic of penile swabs.

In the 2011 file, an Edmonton man was convicted of sexual assault. The prosecution's case against the accused included evidence from a penile swab of the accused (conducted by EPS members without a warrant) which revealed the presence of the complainant's DNA on the body of the accused shortly after the offence.

The accused appealed his conviction and challenged the admissibility of the penile swab evidence. Although the Alberta Court of Appeal upheld the conviction and ultimate admissibility of the penile swab evidence, it ruled that, from that point forward, a warrant would be required in order to conduct a penile swab.

The accused appealed to the Supreme Court of Canada (SCC).

The two EPS members presented at the SCC early December 2015, on behalf of the Canadian Association of Chiefs of Police (CACCP).

It is not uncommon for a decision to take up to six months.



Superintendent Greg Preston and Detective Dave Lynass at the Supreme Court of Canada.



Constable Amanda Trenchard and Inspector Dan Jones take an ice cold plunge at Lake Summerside on January 17, helping to raise over \$36,000 in support of Special Olympics. The 5th Annual Polar Plunge, presented by the Alberta Law Enforcement Torch Run, is a unique opportunity for individuals, organizations, and businesses to support Special Olympics Alberta athletes by jumping into one of Edmonton's frigid winter lakes.



Friends and family celebrated the swearing in of 37 recruits from Recruit Training Class 133 at City Hall in January. Constable Nick Leachman accepts congratulations from Chief Rod Knecht on the graduation of Police Service Dog Finn, one of three PSDs that also graduated.

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EPS FOCUSES ON HIRING ALBERTANS AFFECTED BY SLOWED ECONOMY

EPS is reaching out to skilled individuals who experienced recent downsizing and is encouraging them to apply for a rewarding career in policing.

Every year, EPS hires recruits from a wide range of backgrounds who are looking to find a challenging and meaningful career. This year, the number of applications have increased 30 per cent, and 75 per cent of applications are from Alberta.

To meet the demand, EPS recruiters have doubled the number of monthly career information sessions, and will be visiting several cities and towns across the province such as Fort McMurray and Red Deer.

The EPS is expected to hire 146 officers in 2016, and 70 in 2017. If you are interested in an exciting career in policing, please visit www.joinEPS.ca.



Chief Knecht inspects Constable Andrew Fahlman at the Recruit Training Class #133 graduation ceremony at City Hall in January. Constable Fahlman previously worked as a truck driver and heavy equipment operator, but traded in his tractor trailer for a police car



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VIOLENT RADICALIZATION – A DISCUSSION WITH THE COMMUNITY

In early February, the EPS and RCMP collaborated on a local conference, "Counter Terrorism - The Way Forward - Global, National and Local Perspectives". Subject matter experts involved in this work nationally and internationally highlighted leading practices and considerations across areas such as community outreach, intelligence, and investigations.



In conjunction with the conference, the EPS hosted approximately 200 community members for an afternoon session that educated and engaged attendees on radicalization to violence, also known as violent extremism.

"The goals of the session were to identify the potential for violence, understand our community assets, and discuss opportunities for collaborative responses across the city," says Inspector Dan Jones. "It was a chance to learn about what EPS and communities are doing to build resiliency to extreme violence."

Feedback on the conference and the radicalization session was positive. Several attendees stated it was an excellent opportunity to share ideas and strategy.

OVERALL CRIME IN THE EIGHT CRIME INDICATORS 2015 AND 2016 YEAR-TO-DATE COMPARISONS



By the end of the first quarter of 2016, property crimes increased by 19.1 per cent and violent crimes decreased by 6.6 per cent compared to the same time frame in 2015.

THE EIGHT CRIME INDICATORS ARE:

VIOLENT CRIMES

- Homicide
- Assault
- Sexual assault
- Robbery

PROPERTY CRIMES

- Break and enter
- Theft from vehicle
- Theft of vehicle
- Theft over \$5,000

The eight crime indicators are measured daily and the data is used to focus on criminal activity and identify trends, patterns, and hot spots in Edmonton. Police resources are then deployed to address emerging and enduring crime and disorder issues. Violent crime statistics are based on the number of victims of crime, rather than the number of incidents of crime.

Source: CSR-12 UCR Violations.
Generated April 11, 2016

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EPS STAFF COMPLEMENT

SWORN, CIVILIANS AND RECRUITS

STAFF	2016 AUTHORIZED FTE'S	2016 FTE'S AS OF 2016 MARCH 31	VACANCIES (OVER STRENGTH)
SWORN	1,790.00	1,687.81	102.19
RECRUITS	0.00	73.00	(73.00)
CIVILIANS	732.00	719.18	12.82
FULL COMPLEMENT	2,522.00	2,479.99	42.01

The authorized FTE's represent 2522.00 authorized positions in 2016

OTHER COMMISSION AND EPS PUBLICATIONS

The Edmonton Police Commission and the Edmonton Police Service publish a number of reports that provide further details on policing in Edmonton.

OPERATIONAL AREA	PUBLICATION
Performance Measurement	Annual Policing Plan
Performance Results	Annual Policing Plan Report Card
Complaints Against EPS	Professional Standards Branch Annual Report
Citizen Opinions on Policing	Citizen Survey

All publications can be found at www.edmontonpolicecommission.ca and www.edmontonpolice.ca

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FINANCIALS

BUDGET VARIANCE BY MAJOR CATEGORY OF REVENUES & EXPENDITURES FOR THE PERIOD ENDING FEBRUARY 29, 2016 (\$000'S)

	2016 YEAR TO DATE				YEAR END FORECAST			
	BUDGET	ACTUAL	VARIANCE	%	BUDGET	ACTUAL	VARIANCE	%
REVENUE								
Traffic Safety Act	\$2,522	\$1,909	\$(613)	-24.3%	\$17,808	\$13,633	\$(4,175)	-23.4%
Transfer to COE General Revenues	-	-	-		-	-	-	
Transfer from Reserve (OTS)	-	-	-		20,384	20,384		0.0%
Provincial Grants	405	182	(223)	-55.1%	27,273	27,693	420	1.5%
Other Revenue	4,003	4,118	115	2.9%	27,131	25,749	(1,382)	-5.1%
TOTAL REVENUE	6,930	6,209	(721)	-10.4%	92,596	87,459	(5,137)	-5.5%
EXPENDITURES								
PERSONNEL								
Salary and benefits	51,033	50,051	982	1.9%	302,255	296,022	6,233	2.1%
EPS Overtime	1,555	1,383	172	11.1%	10,692	10,656	36	0.3%
External Overtime	72	113	(41)	-56.9%	432	706	(274)	-63.4%
	52,660	51,547	1,113	2.1%	313,379	307,384	5,995	1.9%
NON-PERSONNEL								
Furniture, equipment, IT, materials and supplies	3,384	2,038	1,346	39.8%	13,213	15,294	(2,081)	-15.7%
Contracts and services	3,413	2,598	815	23.9%	21,567	20,178	1,389	6.4%
Vehicles	1,161	1,155	6	0.5%	1,995	1,995	-	0.0%
Facilities	2,663	2,417	246	9.2%	17,666	19,127	(1,461)	-8.3%
Other Expenditures	431	295	136	31.6%	9,763	9,748	15	0.2%
	11,052	8,503	2,549	23.1%	64,204	66,342	(2,138)	-3.3%
TOTAL EXPENDITURES	63,712	60,050	3,662	5.7%	377,583	373,726	3,857	1.0%
POSITION BEFORE ADJUSTMENTS	56,782	53,841	2,941	5.2%	284,987	286,267	(1,280)	-0.4%
Tangible Capital Assets Budget adjustment					5,366	5,366	-	0.0%
NET POSITION	\$56,782	\$53,841	\$2,941	5.2%	\$290,353	\$291,633	\$(1,280)	-0.4%

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