

**EDMONTON POLICE COMMISSION
MINUTES OF PUBLIC MEETING**

**THURSDAY, MARCH 17, 2016
River Valley Room, Main Floor, City Hall
Edmonton, Alberta
6:05 P.M. – 8:35 P.M.**

PRESENT

*Chair C. Palmer
Vice-Chair J. Lilley
Commissioner G. McCuaig
Commissioner D. Hudson
Commissioner K. Tamaklo
Commissioner K. MacKenzie
Commissioner M. Ruth
Commissioner L. Hawn
Commissioner T. O'Brien
Councillor S. McKeen
Councillor M. Oshry*

*Mr. J. Rodgers
Ms. K. Carlson
Ms. H. Gulyas
Ms. C. Skaggs*

ABSENT

Ms. B. Bokenfohr

GUESTS

*A/Chief D. Campbell, Edmonton Police Service
Deputy Chief T. Harder, Edmonton Police Service
A/Deputy Chief M. Neufeld, Edmonton Police Service
Inspector A. Murphy, Edmonton Police Service
Superintendent D. Jubinville, Edmonton Police Service
Superintendent D. Jolly, Edmonton Police Service
Inspector D. Christoffel, Edmonton Police Service
A/Sergeant C. Hordal, Edmonton Police Service
Sergeant J. Altmiks, Edmonton Police Service
Sergeant M. Horchuk, Edmonton Police Service
Constable R. Ferry, Edmonton Police Service
Constable C. Mooney, Edmonton Police Service
Constable N. Perreault, Edmonton Police Service
Mr. B. Roberts, Edmonton Police Service
Mr. Larry Snidal, Edmonton Police Service
Ms. N. Goudar, Edmonton Police Service
Ms. S. Fowler, Bent Arrow Traditional Healing Society
Ms. S. Awjama, Somali Community Member
Mr. L. Mardhani-Bayne, Edmonton, Alberta*

Members of the Public (10)
Members of the Media (3)

1. CALL TO ORDER

Chair Cathy Palmer called the meeting to order at 6:05 P.M. and welcomed everyone.

1.1 Acknowledgement of Treaty Six Territory

She opened the meeting with the following acknowledgement:

“We begin by acknowledging the traditional land on which we are gathered today which is Treaty 6 Territory. We would like to acknowledge and thank the diverse indigenous people whose ancestors footsteps have marked this territory for centuries such as: Cree, Dene, Saulteaux, Blackfoot, Nakota Sioux, as well as Metis and Inuit. It is a welcoming place for all people who come from around the world to share Edmonton as a home. Together we call upon all of our collective honoured traditions and spirits to work in building a great city for today and future generations.”

2. APPROVAL OF AGENDA

Change: #9.1 to follow #6.

MOVED *Commissioner Mackenzie – Councillor McKeen*
That the Agenda for the Commission’s March 17, 2016 Public Meeting be approved as amended.

CARRIED UNANIMOUSLY

3. APPROVAL OF MINUTES – February 18, 2016

MOVED *Commissioner Tamaklo – Councillor McKeen*
That the Minutes for the Commission’s February 18, 2016 regular Public Meeting be approved.

CARRIED UNANIMOUSLY

4. CONSENT AGENDA

Exempted: #4.1 (2015 Edmonton Police Service Attrition Report for Sworn and Non-Sworn Employees)

MOVED *Commissioner Hudson – Commissioner MacKenzie*
That Consent Agenda Item #4.2 (Monetary Reward Renewals) be approved.

CARRIED UNANIMOUSLY

5. PRESENTATION

5.1 International Policing at the Edmonton Police Service

A/Chief Danielle Campbell introduced the members of the Service in attendance for this presentation.

A/Sergeant Craig Hordal provided an overview of the presentation and spoke on the international policing operations in Canada, how Canada deploys officers, and the history of the Service's involvement.

Constable Nathalie Perreault advised that she was on a UN Stabilization Mission 2014-2015, to secure the unstable environment in Haiti. She shared her experiences, the work she did, the challenges she faced and the highlights of her Haiti deployment.

Sergeant Colleen Mooney advised that she had a one month deployment in 2015 in the Ukraine. She worked with the International Criminal Investigative Training Assistance Program (ICITAP). Her mission was to train fifty Ukrainian police officers to become tactical officers for their country. She trained six days a week for three weeks. She spoke on the areas she instructed in and shared her experiences, challenges and highlights.

A/Sergeant Hordal spoke on the future of international policing for the Service, and its commitment for 2016 and 2017.

Constable Perrault responded to questions.

A/Chief Campbell introduced Superintendent Deb Jolly who was deployed to East Timore in 2003-2004.

Chair Palmer thanked the presenters.

(A/Sergeant Hordal, Sergeant Mooney and Constable Perrault left the meeting)

5.2 Effective Communication and Cultural Safety Recruit Training

A/Chief Campbell introduced Sergeant Jason Altmiks, Sergeant Michelle Horchuk, Constable Ryan Ferry, Ms. Sherry Fowler, Bent Arrow Traditional Healing Society, Ms. Sagal Awjama, Somali Community Member and Ms. Natasha Goudar, Equity and Human Rights Section, Edmonton Police Service.

Sergeant Altmiks provided an overview of the cultural safety training delivered to recruits. He spoke on when the training was developed and the concept.

Sergeant Horchuk and Constable Ferry presented a video on the cultural awareness course and spoke on the key components of the training and the course content.

Ms. Goudar spoke on the desired outcomes of the training and presented a testimony from Recruit Training Class (RTC) #131 regarding the training it received.

Ms. Awjama spoke on the importance of the training for her community.

Ms. Fowler talked about her experience in speaking to the recruits and the impact it had on her.

Sergeant Altmiks, Ms. Goudar and Ms. Awjama responded to questions.

Chair Palmer thanked the presenters.

(Sergeant Altmiks, Sergeant Horchuk, Constable Ferry, Ms. Fowler, Ms. Awjama and Ms. Goudar left the meeting)

6. CHIEF'S REPORT

6.1 Edmonton Police Service Control Tactics Statistics June-December 2015

Inspector Dave Christoffel presented the report. He introduced Mr. Larry Snidal, Firearms Training Unit, Edmonton Police Service.

Inspector Christoffel spoke on the control tactics report process and presented statistics on

- *Total use of force comparison*
- *Calls with weapons risk*
- *Use of force complaints*

Inspector Christoffel and Mr. Snidal responded to questions.

Chair Palmer thanked Inspector Christoffel for his presentation.

(Inspector Christoffel and Mr. Snidal left the meeting)

6.2 Alberta Mental Health Review

Mr. Brian Roberts, Executive Director, Office of Strategy Management, Edmonton Police Service, spoke on the recently released report of the Alberta Mental Health Review Committee 2015.

He provided background on how the review came about and what priorities needed to be addressed. He outlined the six themes of the report and spoke on what the Edmonton Police Service has done.

Chair Palmer thanked Mr. Roberts for his report.

6.3 Edmonton Police Service Research on Edmonton's Aboriginal Community

Mr. Roberts introduced Mr. Logan Mardhani-Bayne who holds a Doctorate in Urban Aboriginal Research and was asked by the Service to undertake research on Aboriginal Community needs and composition.

Mr. Mardhani-Bayne spoke on the

- objectives and process of the research
- emerging themes
 - demographic profile
 - crime and victimization
 - vulnerability factors

Commission members provided their comments. Mr. Mardhani-Bayne responded to questions.

Chair Palmer thanked Mr. Mardhani-Bayne for his presentation.

6.4 Key Issues

There were no key issues.

The following Item was brought forward:

9. EXECUTIVE DIRECTOR REPORT

9.1 Public Consultation Open House Tuesday, March 22, 2016, Update – Karen Carlson

Ms. Karen Carlson, Communications Director, Edmonton Police Commission, advised that an on-line survey was conducted through the City of Edmonton Insight Survey. She informed members of the five locations for the March 22, 2016 Public Consultation Open Houses.

7. INPUT FROM THE PUBLIC

There was no input from the public.

8. CHAIR REPORT

There was no report.

9. EXECUTIVE DIRECTOR REPORT

9.1 Public Consultation Open House Tuesday, March 22, 2016, Update – Karen Carlson

This item was brought forward following Item #6.

10. COMMITTEE REPORTS

10.1 GOVERNANCE COMMITTEE

Commissioner Keli Tamaklo advised that the reports brought forward at the March Governance Committee meeting were on the Commission's public and closed meeting agendas. He spoke about some of the issues that will be discussed at the next Committee meeting.

ACTION BY

10.2 FINANCE AND AUDIT COMMITTEE

Commissioner Derek Hudson referred to the rewards that were approved under the Consent Agenda.

10.3 PROFESSIONAL STANDARDS COMMITTEE

Commissioner Gary McCuaig advised that of the extension requests brought forward to the Commission for approval at its March 17, 2016 closed meeting

- *Extensions are no longer required for six files*
- *Extension time was amended on two files*
- *The changed time extensions and the remaining time extensions requested by Professional Standards Branch in its March 17, 2016 report, prepared for the Commission's March 17, 2016, Closed Meeting, were granted by the Commission as set out in the Table "March 2016 PSB Extension Requests and PSC Recommendations."*

Commissioner McCuaig acknowledged the efforts of Ms. Bonnie Bokenfohr, Public Complaint Director and Legal Counsel for the Commission, commending her proactive work, her liaison with the Professional Standards Branch, and her set up of an internal structure with respect to complaints that come into the Commission Office.

11. EXEMPTIONS FROM CONSENT AGENDA

4.1 2015 Edmonton Police Service Attrition Report for Sworn and Non-Sworn Employees

Vice-Chair John Lilley inquired as to what attrition, due to unsuitability of recruits in training, experienced by other Police Services across Canada. A/Chief Campbell advised that she will look into this and report back to the Commission.

EPS

12. EDMONTON POLICE COMMISSIONER INQUIRIES

There were no Commissioner Inquiries.

13. OTHER BUSINESS

13.1 Canadian Association of Police Governance (CAPG) Update

Chair Palmer referred to the report she sent to Commission members prior to the meeting.

13.2 Alberta Association of Police Governance (AAPG) Update

Commissioner Derek Hudson advised that the AAPG is preparing for its Annual Conference April 22-23, 2016. He advised that Ms. Bokenfohr will

Ms. Bokenfohr

ACTION BY

lead training on “The Police Commission’s Statutory Decision Making Role,” being hosted by the Alberta Justice and Solicitor General Department’s Law Enforcement and Oversight Branch, and the AAPG, the day following the Conference.

He advised that the AAPG is establishing relationships with the new Government. As well, the AAPG has on-line training for Commission members.

13.3 REACH Board

Vice-Chair Lilley advised that REACH is a member of the National Municipal Network of Crime Prevention practitioners. Today REACH hosted an Inter-Municipal Exchange of delegates from Vancouver, led by Vancouver’s Acting Mayor Raymond Louie, at City Hall. Members of the Commission attended. The objective of the meeting was to showcase the good work of REACH Edmonton and speak about the network’s activities around the country.

14. COMMISSIONER COMMENTS/CONCERNS/COMMENDATIONS

There were no Commissioner comments/concerns/commendations.

15. ADJOURNMENT

The meeting adjourned at 8:35 P.M.

CERTIFIED as being a record of the matters dealt with at the March 17, 2016 Public Meeting.

*Cathy Palmer, Chair
Edmonton Police Commission*

*Ms. Chris Skaggs
Secretary to the Commission*