



# REPORT TO THE COMMUNITY

2016 Third Quarter

COMMITTED TO POLICING EXCELLENCE



# COMMITTED TO PROFESSIONALISM

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## EPS AND CITIZEN AWARDS CELEBRATION

Each year the Commission and the EPS come together to recognize members of the EPS and some truly remarkable citizens. The event is usually held in May; however, due to the massive fires in Fort McMurray and the subsequent evacuation to Edmonton, the ceremony was postponed until September 28.

At an afternoon ceremony, several EPS members received commendations, officer safety awards, Alberta Police Officer Long Service Recognition Medals, National Police Exemplary Service Medals, Senior Officer Commissions, and International Policing Deployment Recognitions. All of these awards demonstrate outstanding commitment to policing and exemplary service to the community.

At the evening ceremony, the following individuals received the Edmonton Police Commission Citizen Award:

- Jason Currell and his son Micheal Currell
- Ryan Colton
- Nathan Desmond
- Lori-Ann Dawson, West Edmonton Mall Security
- Andrew Fisher, West Edmonton Mall Security
- Dylan Stang, West Edmonton Mall Security
- Daniel Foulkes
- Christoff Boshoff
- Mide Seyi-Ajayi
- Samir Atef Ghadieh
- Ashkan Zarei
- Devyn Vick

This award acknowledges citizens who have intervened in a crime in progress; assisted the Edmonton Police Service in apprehending an offender; played a major role in the successful outcome of a police investigation; or put themselves at personal risk by coming to the aid of a police officer or fellow citizen in a dangerous situation, and in doing so have prevented injury, trauma or death.

[Click here for more information about the citizens who were recognized this year.](#)



*Edmonton Police Commission Chair Cathy Palmer; Kathleen Ganley, Minister of Justice and Solicitor General; Constable Nathalie Perreault; Chief Rod Knecht at the EPS Investiture Ceremony. Constable Perreault was recognized for her 2014 United Nations Peacekeeping Mission in Haiti.*



*Chief Rod Knecht; Jason Currell; Mayor Don Iveson; Micheal Currell; and Chair Cathy Palmer. In April 2015, Jason and Micheal Currell, father and son, came to the aid of two officers who were struggling to arrest a strong and violent man following a traffic stop. Jason and his three sons were driving by when they saw the struggle. He and his oldest son Micheal, 17 years old at the time, grabbed on to the suspect and helped hold him on the ground until additional police units arrived. Without the assistance of both Currells, there could have been significant injury to the officers or the suspect.*

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## GETTING INVOLVED, WOMAN ON A MISSION

Earlier this year, coworkers secretly nominated then-Acting Inspector Shawna Grimes for the 2016 Daughter of the Year award, knowing she would be embarrassed by the attention. But her track record spoke for itself, and nobody was surprised that she won.

A member of EPS for 23 years, Inspector Grimes has held positions in Downtown Division Patrol, Training Section, Police Communications Branch, Sexual Assault Section and Homicide Section, of which she became the first female Staff Sergeant. She also held a four-year secondment with the Alberta Serious Incident Response Team (ASIRT).

Inspector Grimes is a member of the Victims of Homicide Support Society and participates on the board of the Sexual Assault Centre of Edmonton (SACE), a volunteer position she continues to hold even though she no longer works in the Sexual Assault Section.

As a mother of two teenage girls, she feels connected to the Daughters Day initiative. "It's not just a women's issue, it's everyone's issue. If we can create equality in general, for people of every gender, ethnicity, sexual orientation and religion, the world will be a better place for my girls."

Since 2012, Daughters Day has recognized inspiring women who make a difference in Edmonton in areas such as the arts, business, volunteerism, education, health, human rights, public service, science and sports. EPS Constable Mona Gill received a Daughter of the Year award in 2013.



*Inspector Shawna Grimes outside EPS Headquarters*

## EPS IS TOP DOG



*Constable Jason Ellett and Police Service Dog (PSD) Robbie placed first overall and received the title of Top Dog at the 2016 Canadian Police Canine Association trials held in Calgary in early September. In total, three EPS handlers and their PSDs proudly represented the EPS.*

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## AIR 1 CREW RECEIVES PRESTIGIOUS AWARDS

EPS Constables Chris Anderson and Tyler Tebbutt received the Airborne Law Enforcement Association (ALEA) Captain 'Gus' Crawford Memorial Aircrew of the Year Award for 2016. Constable Anderson was also named the ALEA Tactical Flight Officer of the Year. The awards were presented at the ALEA Expo in Savannah, Georgia on July 22, 2016.



*Constables Tyler Tebbutt and Chris Anderson with the ALEA Captain 'Gus' Crawford Memorial Aircrew and the Tactical Flight Officer of the Year Award.*

Both awards were based on the pursuit and capture of two suspects involved in a crime spree in early December 2015. "Having our unit recognized with two awards is a great honour," says Staff Sergeant Troy Carriere. "These awards reflect the professionalism, experience and perseverance our Air 1 members bring to work every day."

Constable Chris Anderson has been a member of the EPS for 11 years and has been a full time tactical flight officer for the past three-and-a-half years. Constable Tyler Tebbutt has been a member of the EPS for eight years and a police pilot for the past five years.

The Captain 'Gus' Crawford Memorial Aircrew of the Year Award acknowledges a pilot or crew member whose flying efforts and proficiency characterize ALEA's motto, "To Serve and Protect from the Air."

The Tactical Flight Officer award identifies and recognizes a flight crew member whose performance in the operation of tactical equipment or coordination of ground-based assets was exemplary and resulted in the successful conclusion of a call or mission.

## SECOND ANNUAL WOODALL CUP



In memory of Constable Dan Woodall, and as a part of First Responders Night, FC Edmonton hosted the second annual Woodall Cup soccer match in early September at Clarke Stadium. The Woodall Cup between the EPS Blues and British Selects was played after the FC Edmonton versus Miami match.

*Deputy Chief Brian Simpson and Chief Rod Knecht with the EPS Blues and the British Selects at the Woodall Cup at Clarke Stadium.*

Five members of the Manchester Police (former colleagues of Constable Woodall's) were in Edmonton and played on the British Selects team.

As part of the recognition, FC Edmonton provided all first responder organizations (EPS, Edmonton Fire Rescue, and Edmonton Military) with discounts for both games.

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## EDMONTONIANS EMBRACE CLICKING THEIR CRIMES AWAY

Since launching in 2013, Edmontonians continue to embrace reporting minor crimes online. Nearing the end of September, Investigative Management and Approval Centre (IMAC) has processed 6,122 online reports. For the same time period in 2015, IMAC processed 2,397 reports, a 61 per cent increase.

Originally, people could report the following crimes online: lost property, theft, mischief to property (including graffiti), theft from vehicle, and mischief to vehicle.

In August, EPS added the following to its online reporting types:

- Break and enter to detached garage
- Attempted break and enter to detached garage
- Break and enter to detached shed
- Attempted break and enter to detached shed

Citizens can access online crime reporting and view criteria on the [EPS website](#) and by accessing the mobile app.

## EPS INTRODUCES JUNIOR HIGH SRO PROGRAM

In early September, Chief Rod Knecht, along with Superintendent Joan Carr, Edmonton Catholic School District, and Superintendent Darrel Robertson, Edmonton Public School Board announced eight junior high schools will have school resource officers (SROs). The public schools are Rosslyn, Spruce Avenue, Kate Chegwin, and T.D. Baker. The Catholic schools are H.E. Beriault, Ben Calfe Robe, St. Elizabeth Seton, and St. Nicolas.

“Over the past 37 years, the role of the SRO has changed dramatically. A primary function of the SRO today is to assist the school administration in ensuring a safe and caring place of learning for students and staff, balancing enforcement with prevention and intervention. And we believe this type of work now starts at the junior high level,” says Chief Knecht.

With the closure of four community stations in the fall of 2016, resources were re-assigned to the junior high SRO program. A SRO comes in contact with up to 800 youth a day compared to a police officer in a community station, where the average is six public contacts a day.

The SRO program has been around since 1979. Currently there are 24 SROs working in 30 schools, 22 of which are high schools.

## EDMONTON'S FINEST WALKED A MILE IN HER SHOES



Detective Kurtis Hauptman, Sergeant David Jones, Constable Brad Currie, and Constable Scott Neilson represented the EPS at the 2016 YWCA Walk a Mile in Her Shoes event on September 21. The EPS team fundraised over \$4,500 in support of the YWCA. The event raised over \$200,000 to help women walk away from domestic violence relationships.

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### EPS SERVES UP PANCAKES AND SMILES FOR THE COMMUNITY



Acting Inspector Frank Metselaar serves up pancakes and smiles to hundreds of neighbourhood residents at the annual Beverly Business Association Pancake Breakfast in late July.



Sergeant David Hawthorne, a member of the EPS Historical Unit, in the 2016 K-Days parade.

### OVERALL CRIME IN THE EIGHT CRIME INDICATORS 2015 AND 2016 YEAR-TO-DATE COMPARISONS



By the end of the third quarter of 2016, property crimes increased by 14.6 per cent and violent crimes decreased by 2.7 per cent compared to the same time frame in 2015.

#### THE EIGHT CRIME INDICATORS ARE:

##### VIOLENT CRIMES

- Homicide
- Assault
- Sexual assault
- Robbery

##### PROPERTY CRIMES

- Break and enter
- Theft from vehicle
- Theft of vehicle
- Theft over \$5,000

The eight crime indicators are measured daily and the data is used to focus on criminal activity and identify trends, patterns, and hot spots in Edmonton. Police resources are then deployed to address emerging and enduring crime and disorder issues. Violent crime statistics are based on the number of victims of crime, rather than the number of incidents of crime.

Source: CSR-12 UCR Violations 8 Crime Indicators. Generated Oct 13, 2016.

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## EDMONTON POLICE LAY FIRST CHARGE UNDER QUANTO'S LAW

The EPS laid its first charge under Quanto's Law, in addition to numerous drug and firearm offenses after a man evaded police in August.

In early August, an EPS officer observed a suspicious vehicle travelling at a high rate of speed in Northeast Division. Police attempted to conduct a traffic stop but the vehicle fled. The Air 1 flight crew observed the vehicle driving erratically and speeding in excess of 120 km/h at times throughout Edmonton, Beaumont and Strathcona County for over an hour.

As the vehicle drove back into city limits, patrol members deployed a spike belt downtown near police headquarters. The EPS Canine Unit team of Constable Ryan Busby and Police Service Dog (PSD) Jagger blocked the suspicious vehicle, but the driver fled on foot. Constable Busby and PSD Jagger caught the suspect, who also allegedly assaulted Jagger during the apprehension.

PSD Jagger's injuries were non-life threatening and he returned to work the following day.

The male suspect was charged under Quanto's Law with "injure or endanger a law enforcement animal," along with numerous traffic, drug and firearm offences.

Quanto's Law came into effect in June 2015 after Edmonton PSD Quanto was killed in the line of duty in October 2013. Under the new law, there is a maximum sentence of five years for anyone convicted of intentionally killing a police dog or service animal.



*PSD Jagger, a six year old German Shepherd, received non-life threatening injuries during the apprehension of a suspect in August.*



*Hundreds of officers and civilians turned out on September 26, 2016, for the Police and Peace Officers Memorial at the Alberta Legislature grounds. This annual event honours police and peace officers who have made the ultimate sacrifice, and provides an opportunity for the community to publicly honour officers for the important work they do.*

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## COMMERCIAL VEHICLE INSPECTION REVEALS 42% FAIL RATE

The EPS Traffic Services Branch conducted a safety blitz on commercial vehicles travelling on major roadways in mid-September and more than 40 per cent of the vehicles failed the inspection.

The annual campaign took place on Yellowhead Trail, Whitemud Drive and Anthony Henday Drive. During the three-day operation, 107 of the 325 vehicles examined passed inspection (33 per cent), 82 required attention (25 per cent), and 136 vehicles were declared out of service (42 per cent).

In total, 502 violations were noted by inspectors and 111 provincial statute violation tickets were issued for a variety of commercial vehicle infractions including overweight loads, faulty equipment, improper load dimensions, driver condition, and load securement.



*EPS traffic officers conduct a commercial vehicle inspection on Yellowhead Trail.*

These numbers show a slight improvement from previous years. In spring 2015, 51 per cent of commercial vehicles inspected were declared out of service. Similarly, 52 per cent of vehicles failed examination in spring 2014.

“We’re still seeing a number of issues with commercial trucks and trailers on Edmonton’s roadways,” says Sgt. Glen Bangs with EPS Specialized Traffic Operation Section.

“These inspections hold drivers and companies accountable for vehicle maintenance, equipment checks and compliance with regulations. Responsible commercial vehicle operation means safer streets for all motorists, cyclists and pedestrians.”

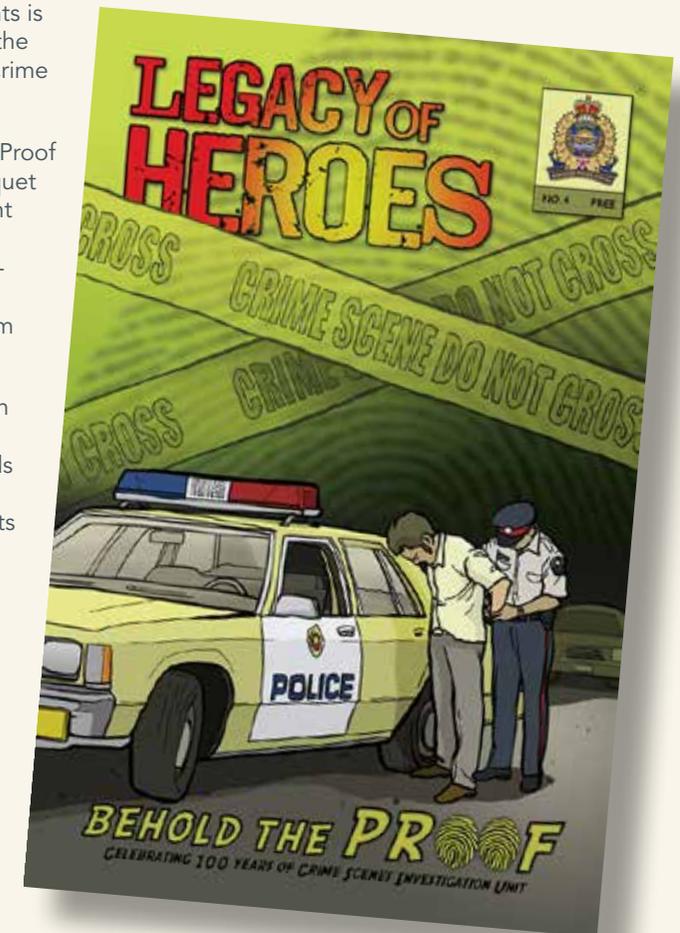
## COMIC BOOK HIGHLIGHTS 100TH ANNIVERSARY OF CSI UNIT

A comic book about fingerprints is being used to commemorate the 100th anniversary of the EPS Crime Scenes Investigation Unit.

Legacy of Heroes: Behold the Proof was unveiled at a special banquet attended by former and current members of CSI. The banquet was the culmination of a three-day conference that attracted speakers and investigators from across North America.

The Crime Scenes Investigation Unit traces its origin back to 1916; the year Horace Reynolds was hired to collect and catalogue criminals’ fingerprints using the then new science of dactyloscopy.

Copies of Legacy of Heroes: Behold the Proof are available at all EPS division stations and [online](#).



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## POLICE AND YOUTH CONNECT THROUGH ENGAGEMENT PROGRAM



EPS officers connected with over 40 youth from Edmonton's emerging ethnocultural communities this August through the Police and Youth Engagement Program (PYEP).

PYEP creates a safe environment where youth and police can communicate, build relationships, and develop a deeper understanding of each other's worlds. Over the course of the program, youth examine community policing issues, help find solutions, and receive leadership and police-related training.

In its third year, PYEP has shown that cultivating relationships between youth and police is a win-win, as youth become crime prevention ambassadors within their own communities, and police gain knowledge about specific communities and the issues that affect them. Feedback from program participants continues to be overwhelmingly positive.

PYEP is a community-led initiative offered free of charge to youth through the support of the EPS, Edmonton Police Foundation, City of Edmonton, REACH Edmonton, and Tembo Edmonton.

*"We believe this relationship of trust will carry on in the future and inspire youth to build stronger and safer communities," says Deputy Chief Brian Simpson. "We want youth to be excited and empowered to make positive changes in their lives, their communities, and their futures."*

## EPS SHARES POLICING DATA IN ONLINE DASHBOARD

EPS launched an online dashboard that provides detailed crime statistics and performance data for the public, a first of its kind for a Canadian policing agency.

The EPS dashboard went live in August at [dashboard.edmonton.ca/eps](http://dashboard.edmonton.ca/eps) and is compatible for viewing on any mobile device. The dashboard was created by the EPS in collaboration with the City of Edmonton.

"We want to continue to be as transparent as we can by openly sharing crime data, statistics and performance measures with the public," says Superintendent Chad Tawfik, of EPS Office of Strategy Management.

The dashboard provides results for policing topics at a glance and users can click through to each topic to learn more with measure descriptions, visualizations of historical data and supporting metrics, and links to additional information. Users can also access underlying dashboard data on the City's Open Data Portal ([data.edmonton.ca](http://data.edmonton.ca)) to share, download and comment on.



In addition to the public information already available — such as response times and levels of crime and disorder — citizens can now get information on domestic violence occurrences, impaired driving incidents, traffic injury rate, number of persons with criminal warrants, and the police-to-population ratio.

"Beyond the broad scope of data being released, the best part of this platform is how easy it is for the public to access our data, make comments, ask questions and put forward requests for other policing data they would like to see made available," says Cal Schafer, Strategic Analyst with EPS.

This data complements the Neighbourhood Crime Mapping application (launched in 2009) that gives citizens daily updated maps and statistics for eight violent and property crime indicators.

[Edmonton crime maps can be found here.](#)

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## OSKAYAK ACADEMY WRAPS UP THIRD YEAR

The Oskayak police academy for indigenous youth keeps getting better.

“In its first year, it was four days. Now, it’s a two-week program, and the kids get three credits towards graduation,” says Sergeant Alanna Harrison, who helps coordinate the academy. 2015 was the first year high school credits were available to the participants.



During their time at the academy, students participate in cultural activities such as making their own hand drums and rattles, attending a sweatlodge ceremony, and medicine picking. They also complete a police recruit obstacle course and learn about different aspects of policing through visits from canine, tactical and recruitment units. One of Oskayak’s key goals is to engage participants in learning how to build safe communities and work in partnership with police.

“I think my favourite part was today,” said Illiona Alexis, 15, speaking about her experience making and delivering lunches to the downtown homeless population. “That, and making my own rattle. I’ve never done that before.”

Oskayak, which means “youth” in the Cree language, is a partnership between EPS, Bent Arrow Traditional Healing Society, Métis Child and Family Social Services, Amiskwaciy Academy, Edmonton Public Schools, Edmonton Catholic Schools, REACH Edmonton and Metro Continuing Education. It is geared towards youth between the ages of 14 and 18 who self-identify as Indigenous.

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## EPS STAFF COMPLEMENT

### SWORN, CIVILIAN AND RECRUITS

STAFF	2016 AUTHORIZED FTE'S	2016 FTE'S AS OF 2016 SEPTEMBER 30	VACANCIES (OVER STRENGTH)
SWORN	1,792.00	1,713.31	78.69
RECRUITS	0.00	73.00	(73.00)
CIVILIAN	730.00	739.19	(9.19)
<b>FULL COMPLEMENT</b>	<b>2,522.00</b>	<b>2,525.50</b>	<b>(3.50)</b>

The authorized FTE's represent 2,522.00 authorized positions in 2016

## OTHER COMMISSION AND EPS PUBLICATIONS

The Edmonton Police Commission and the Edmonton Police Service publish a number of reports that provide further details on policing in Edmonton.

OPERATIONAL AREA	PUBLICATION
Performance Measurement	Annual Policing Plan
Performance Results	Annual Policing Plan Report Card
Complaints Against EPS	Professional Standards Branch Annual Report
Citizen Opinions on Policing	Citizen Survey

All publications can be found at [www.edmontonpolicecommission.ca](http://www.edmontonpolicecommission.ca) and [www.edmontonpolice.ca](http://www.edmontonpolice.ca)

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## FINANCIALS

### BUDGET VARIANCE BY MAJOR CATEGORY OF REVENUES & EXPENDITURES FOR THE PERIOD ENDING SEPTEMBER 30, 2016 (\$000'S)

	2016 YEAR TO DATE				YEAR END FORECAST			
	BUDGET	ACTUAL	VARIANCE	%	BUDGET	ACTUAL	VARIANCE	%
<b>REVENUE</b>								
Traffic Safety Act Fines	\$11,870	\$8,848	\$(3,022)	-25.5%	\$17,808	\$13,368	\$(4,440)	-24.9%
Transfer from Reserve (OTS)	15,288	15,288	-	0.0%	20,384	20,384	-	0.0%
Provincial Grants	26,206	25,703	(503)	-1.9%	27,273	27,417	144	0.5%
Other Revenue	17,803	17,072	(731)	-4.1%	27,131	26,295	(836)	-3.1%
<b>TOTAL REVENUE</b>	<b>71,167</b>	<b>66,911</b>	<b>(4,256)</b>	<b>-6.0%</b>	<b>92,596</b>	<b>87,464</b>	<b>(5,132)</b>	<b>-5.5%</b>
<b>EXPENDITURES</b>								
<b>PERSONNEL</b>								
Salary and benefits	196,884	194,926	1,958	1.0%	300,354	316,896	(16,542)	-5.5%
EPS Overtime	7,036	6,746	290	4.1%	10,614	9,936	678	6.4%
External Overtime	288	398	(110)	-38.2%	432	596	(164)	-38.0%
	<b>204,208</b>	<b>202,070</b>	<b>2,138</b>	<b>(0)</b>	<b>311,400</b>	<b>327,428</b>	<b>(16,028)</b>	<b>(0)</b>
<b>NON-PERSONNEL</b>								
Furniture, equipment, IT, materials and supplies	8,943	8,218	725	8.1%	12,856	15,108	(2,252)	-17.5%
Contracts and services	12,978	12,369	609	4.7%	21,189	20,706	483	2.3%
Vehicles	4,690	5,015	(325)	-6.9%	7,373	7,603	(230)	-3.1%
Facilities	11,350	10,273	1,077	9.5%	17,592	18,001	(409)	-2.3%
Other Expenditures	3,391	2,939	452	13.3%	2,817	2,179	638	22.6%
	<b>41,352</b>	<b>38,814</b>	<b>2,538</b>	<b>6.1%</b>	<b>61,827</b>	<b>63,597</b>	<b>(1,770)</b>	<b>-2.9%</b>
<b>TOTAL EXPENDITURES</b>	<b>245,560</b>	<b>240,884</b>	<b>4,676</b>	<b>1.9%</b>	<b>373,227</b>	<b>391,025</b>	<b>(17,798)</b>	<b>-4.8%</b>
<b>POSITION BEFORE ADJUSTMENTS</b>	<b>174,393</b>	<b>173,973</b>	<b>420</b>	<b>0.2%</b>	<b>280,631</b>	<b>303,561</b>	<b>(22,930)</b>	<b>-8.2%</b>
Tangible Capital Assets Budget adjustment					9,722	9,722	-	0.0%
<b>NET POSITION</b>	<b>\$174,393</b>	<b>\$173,973</b>	<b>\$420</b>	<b>0.2%</b>	<b>\$290,353</b>	<b>\$313,283</b>	<b>\$(22,930)</b>	<b>-7.9%</b>
<b>2016 PENDING BUDGET TRANSFERS</b>								
Bylaw Supplemental Budget Adj					1,280	-	1,280	
2016 Budget for Salary Settlements					1,752	-	1,752	
Anticipated Historical Adj					2,408	-	2,408	
2014 Budget for Salary Settlements					4,638	-	4,638	
2015 Budget for Salary Settlements					5,262	-	5,262	
							<b>(7,590)</b>	<b>-2.6%</b>
<b>2017 PENDING BUDGET TRANSFERS</b>								
2014 Budget for Salary Settlements					928	-	928	
2015 Budget for Salary Settlements					585	-	585	
							<b>(6,077)</b>	<b>-2.1%</b>

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